Incorporated July 1, 2000

City of Elk Grove
Diversity and Inclusion Commission
REGULAR MEETING AGENDA

COMMISSIONERS

Tina Lee-Vogt, Chair; Jessica Carter, Vice Chair; Jenny Rodriquez, Recorder, Brent Burfield, Jinky Dolar, Bhavin Parikh, Carlese Laurent, Teressa Plammoottil, Dr. Tristan Buzzini, Angelina Hinojosa

Tuesday, April 21, 2026

City Hall Council Chambers
8400 Laguna Palms Way
Elk Grove, CA 95758
6:00 P.M.

The City of Elk Grove Diversity and Inclusion Commission welcomes, appreciates, and encourages participation in the Meetings. The Diversity and Inclusion Commission requests that you limit your presentation to three (3) minutes per person so that all present will have time to participate.

1. **CALL TO ORDER/ROLL CALL**

2. **APPROVAL OF AGENDA**

3. **APPROVAL OF PAST MEETING MINUTES**

4. **PUBLIC COMMENT FOR ITEMS NOT ON THE AGENDA**
   Members of the audience may comment on matters that are not included on the agenda. No action may be taken on a matter raised under "Public Comment" until the matter has been specifically included on an agenda as an action item. If a member of the public wants a response to a specific question, they are encouraged to contact any member of the Diversity and Inclusion Commission or City staff.

5. **GENERAL ADMINISTRATIVE UPDATE**

6. **COMMISSIONER COMMENTS/REPORTS/FUTURE AGENDA ITEMS**

7. REGULAR AGENDA ACTION ITEMS/RECOMMENDATIONS

7.1 SUBJECT: Explore Elk Grove Website Presentation
COMMITTEE DISCUSSION/ACTION:

7.2 SUBJECT: Discuss Neurodivergent Community Outreach Tool
COMMITTEE DISCUSSION/ACTION:

7.3 SUBJECT: 2026 Proclamation Planning
7.3.1 Asian American & South Pacific Islander Heritage Month - Review
7.3.2 Hmong American Day - Review
7.3.3 Missing and Murdered Indigenous Peoples Day – Review
7.3.4 Pride Month - Assign
7.3.5 Juneteenth - Assign
COMMITTEE DISCUSSION/ACTION:

7.4 SUBJECT: Review Immigration Resources for Future Tabling Activities
COMMITTEE DISCUSSION/ACTION:

7.5 SUBJECT: Discuss Website Reading Lists
COMMITTEE DISCUSSION/ACTION:

7.6 SUBJECT: Subcommittee Updates & Discussion
7.6.1 Cultural Connections – Jenny, Jessica, Brent, Teressa
7.6.2 Civic and Community Engagement – Teressa, Carlese, Tristan, Brent
7.6.3 Diversity Month – Jinky, Bhavin, Tina, Tristan
COMMITTEE DISCUSSION/ACTION:

7 ADJOURNMENT

ADA COMPLIANCE STATEMENT

In compliance with the Americans with Disabilities Act, if you need special assistance to participate in this meeting, please contact the City's ADA Coordinator, Jim Ramsey at (916) 683-7111. Notification prior to the meeting will enable the City to make reasonable arrangements to ensure accessibility to this meeting.

GOVERNMENT CODE 54957.5 et seq.

Public records, including writings relating to an agenda item for open session of a regular meeting and distributed less than 72 hours prior to the meeting, are available for public inspection at the Office of the City Clerk, 8401 Laguna Palms Way, Elk Grove, CA.

COMMISSION SCOPE

The scope of the City of Elk Grove Diversity Commission will focus around the three tenants of Education/Promotion, being Ambassadors, and providing Council feedback. Diversity is defined as the entire range of human differences that includes, but is not limited to race, ethnicity, gender, gender identity and expression, sexual orientation, age, socioeconomic status, religious affiliation, national origin, etc.

EDUCATION / PROMOTION

- Serve as a resource for City government and the community by providing information, education, and communication that facilitates a better understanding and celebrates our differences
- Provide education regarding the community's overall diversity
- Periodically work with City departments to assist with existing events and activities

AMBASSADORS

- Engage the community as Diversity Ambassadors to solicit feedback and information, which in turn, will be provided back to the City
- Assist the City in supporting and working with all areas of government and the community to eliminate and prevent all forms of discrimination, hate or bias

COUNCIL FEEDBACK

- Provide recommendations and information to the City that would identify opportunities to address diversity issues, promote diversity programs, and/or provide guidance to create a more accessible, safe, welcoming and inclusive government and community
- Advise on best practices for conducting outreach to a diverse community
- Make recommendations on new events and activities that are appropriate and relevant for the community
- Evaluate and provide recommendations regarding Sister City applications

City of Elk Grove California

City Code of Ethics

Preamble

The City of Elk Grove aspires to create an atmosphere of mutual respect between its government and residents, striving to promote and maintain a culture of strong ethics. Leadership has a duty to residents to provide a responsible, fair and honest city government that operates in an atmosphere of respect and civility. Accordingly, the Elk Grove City Council, with community input, has adopted this Code to:

1. Describe the standards of behavior to which its Elected Officials, Commissioners and staff aspire.
2. Provide an ongoing source of guidance to daily activities and long-term planning in all levels of decision making.
3. Promote and maintain a strong culture of ethics.

Pledge

On April 9, 2025, the City Council of the City of Elk Grove adopted this City Code of Ethics, which applies to all City employees, officers, commissions, and elected or appointed officials and requires the following pledge:

City Code of Ethics

Responsibility

- I will serve with dignity and respect on behalf of my fellow residents.
- I strive to make decisions that reflect my best independent judgment as an agent of the democratic process.
- The resources of the city and my office will be used for the sole benefit of its residents.
- I act as a steward of public resources, actively considering the impact of my decisions on the financial and social stability of the city and its residents.

Fairness

- I promote consistency, equity and non-discrimination in public agency decision making and actions.
- I make decisions on the merits of an issue, including all applicable laws, research, facts, and encourage diverse public engagement in our decision-making processes.
- I support the public’s right to information and aspire to bring transparency to the decisions and conduct of the city.

Respect

- In my capacity as a city representative, I will treat others with patience, courtesy, civility, and respect.
- I act in a cooperative manner with groups and other individuals, working together in a spirit of tolerance and understanding.

Honesty

- I am honest in all of my interactions as a city representative, both internally and with the public.
- I proudly take responsibility for all of my words and actions.