

**MINUTES OF THE DISABILITY ADVISORY COMMITTEE
REGULAR MEETING**

ELK GROVE CITY HALL
January 21, 2026

1.0 CALL TO ORDER/ROLL CALL

Ann called the meeting to order at 6:00 p.m.

Members Present: Ann Hennessey, Daisy Hughes, Joe Xavier

Members Absent: Ted Clark

Staff: Jim Ramsey, Risk Manager / ADA Coordinator

2.0 PUBLIC COMMENT

None

3.0 APPROVAL OF PAST MEETING MINUTES

Joe moved to pass the December 2025 minutes as presented. Daisy seconded the motion. The motion passed unanimously.

4.0 REGULAR AGENDA ITEMS/POSSIBLE RECOMMENDATIONS

4.1 Committee Round Table Discussion

Committee Goals for 2026. Joe asked the question, how does the committee positively impact the system. He said that he appreciated when department staff come to the committee. He wants to make goals that will systemically impact the system. He said it's not another checklist, but more about principles that can be applied in each functional area. Joe sent Jim two tools he's used over the years to help with this. Secondly, how does the committee continue to inform and influence the City. How to make disability more visible to everyone. Joe said proclamations, like July for the recognition of the initiation of Americans with Disability Act, can help visibility. The committee discussed the potential intersection of the Disability Advisory Committee and the Diversity and Inclusion Commission. Jim will ask staff what that might look like. Jim gave the Committee the information from Christal Love-Lazard regarding an internal Inclusive Participation and Engagement toolkit. Jim will invite Christal back to the committee next month or the month after. Ann stated she'd like the committee to start showing up to community engagement events and start interacting with the community, and getting people engaged in disability awareness. She mentioned an example of a trails outreach event. Ann mentioned she likes the idea of a children's art show. Joe said that if the committee wants to engage with the disability community in Elk Grove, the info should be pushed to the leadership of the various disability organizations in Elk Grove. He said the committee needs to figure out what are the networks the committee needs to engage with. Joe said one of the principles is to effectively engage with the appropriate portions of the community. Jim will ask Jason Lindgren if a google doc in which all committee members can add contacts of local disability advocates would violate the Brown Act.

The goals the committee would like to work towards are:

- 1) Meet with a representative with the DEI committee to collaborate.
- 2) October children's art show or something like it. Kindergarten through 6th grade.
- 3) Provide Christal with guidance on internal disability awareness and inclusion training.
- 4) Will consider attending Elk Grove 101 sometime over the next year.
- 5) Attend a City organized public feedback event to gather public feedback on City disability issues.

5.0 GENERAL ADMINISTRATIVE UPDATE

Daisy spoke with Monica, who spoke with the committee regarding park accessibility. Monica didn't have further information yet, but Daisy also connected with Matt who provided more information. He did contact the CCSD and discussed the accessibility of parks in Elk Grove. He urged CCSD to use guiding principles of equitable access. Matt said he did get responses from some CCSD board members and staff, with more info to come. Matt's been working with Magical Bridge. Matt said that it seems like CCSD is focused on specific things that "need to be fixed" rather than changing any current plans for future parks or renovating current parks.

6.0 COMMITTEE COMMENTS/FUTURE AGENDA ITEMS

Ann would like to invite to February meeting EGPD to discuss the dangerous ebike riders (blind woman incident).

Christal will be invited back to February or March meeting.

Next meeting committee will elect officers.

7.0 ADJOURNMENT

Ann adjourned the meeting at 7:46 pm.

Ann Hennessey

ANN HENNESSEY, VICE CHAIR
DISABILITY ADVISORY COMMITTEE

J Ramsey

PREPARED BY:
JIM RAMSEY, RISK MANAGER / ADA COORDINATOR