

**RESOLUTION NO. 2026-103**

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF ELK GROVE DISPENSING WITH THE FORMAL REQUEST FOR PROPOSAL PROCEDURE PURSUANT TO ELK GROVE MUNICIPAL CODE SECTION 3.42.188(B)(3) AND AUTHORIZING THE CITY MANAGER TO EXECUTE AN AMENDMENT TO THE CONTRACT WITH ELATION SYSTEMS, LLC, FOR LABOR COMPLIANCE MANAGEMENT SOFTWARE IN THE AMOUNT OF \$300,026, EXTENDING THE TERM THROUGH JUNE 30, 2029, WITH ONE OPTIONAL TWO-YEAR EXTENSION (FOR A TOTAL CONTRACT AMOUNT NOT TO EXCEED \$357,926 OVER SIX YEARS)**

**WHEREAS**, the City of Elk Grove (City) is responsible for ensuring compliance with public labor laws including contractor registration with the Department of Industrial Relations, payment of prevailing wage, and the reporting of any violations; and

**WHEREAS**, staff identified a need for a comprehensive labor management compliance software solution to ensure efficiency and accuracy, and conducted an informal Request for Proposal (RFP) process, soliciting proposals and demonstrations from three vendors, which were evaluated by a selection committee; and

**WHEREAS**, on July 21, 2025, the City entered into Contract No. C-25-397 with Elation Systems, LLC for their labor compliance management software solution; and

**WHEREAS**, the software has adequately met labor compliance tracking requirements over the term of the Contract and continues to improve functions; and

**WHEREAS**, sufficient funding is identified in the current Fiscal Year 2025-26 and proposed Fiscal Year 2026-27 Budget for the first additional year of licensing for the Elation Systems software and costs for subsequent years will be included in the respective fiscal year budgets for the term of the contract; and

**WHEREAS**, the City Council finds that pursuing a formal request for proposal procedure for the proposed software is not in the best interest of the City as this would cause an interruption in labor compliance management services, could result in increased costs, and Elation Systems was previously selected as the best overall value for the City.

**NOW, THEREFORE, BE IT RESOLVED** that the City Council of the City of Elk Grove hereby dispenses with the formal request for proposal procedure pursuant to Elk Grove Municipal Code Section 3.42.188(B)(3), and authorizes the City Manager to execute the first amendment to the contract with Elation Systems, LLC, for labor compliance management software, in substantially the form presented, in the amount of \$300,026, and extending the term through June 30, 2029, with one optional two-year extension (for a total contract amount not to exceed \$357,926 over six years).

**PASSED AND ADOPTED** by the City Council of the City of Elk Grove this 27<sup>th</sup> day of May 2026




BOBBIE SINGH-ALLEN, MAYOR of the  
CITY OF ELK GROVE

ATTEST:



JASON LINDGREN, CITY CLERK

APPROVED AS TO FORM:



JONATHAN P. HOBBS  
CITY ATTORNEY

**CERTIFICATION**  
**ELK GROVE CITY COUNCIL RESOLUTION NO. 2026-103**

STATE OF CALIFORNIA            )  
COUNTY OF SACRAMENTO    )        ss  
CITY OF ELK GROVE            )

*I, Jason Lindgren, City Clerk of the City of Elk Grove, California, do hereby certify that the foregoing resolution was duly introduced, approved, and adopted by the City Council of the City of Elk Grove at a regular meeting of said Council held on May 27, 2026 by the following vote:*

**AYES:            COUNCILMEMBERS:        Singh-Allen, Suen, Brewer, Robles, Spease**

**NOES:           COUNCILMEMBERS:        None**

**ABSTAIN:       COUNCILMEMBERS:       None**

**ABSENT:        COUNCILMEMBERS:       None**

  
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**Jason Lindgren, City Clerk**  
**City of Elk Grove, California**