



**CITY OF ELK GROVE  
CITY COUNCIL STAFF REPORT**

**AGENDA TITLE:** Adopt resolution 1) authorizing the City Manager to execute the first amendment to the agreement with the Elk Grove Unified School District for one additional Elk Grove Police Department police officer assigned as a School Resource Officer with payment from the District to the City in the amount of \$2,065,047.94 over three years (2025-2028); 2) amending the Fiscal Year 2026-27 Position Control Listing to add an additional Police Officer position; and 3) amending the Fiscal Year 2026-27 Budget

**MEETING DATE:** June 24, 2026

**PREPARED BY:** Fauna Shrago, Senior Management Analyst

**DEPARTMENT HEAD:** Robert Davis, Chief of Police

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**RECOMMENDED ACTION:**

Staff recommends that the City Council adopt a resolution:

- 1) Authorizing the City Manager to execute the first amendment to the agreement with the Elk Grove Unified School District for one additional Elk Grove Police Department police officer assigned as a School Resource Officer with payment from the District to the City in the amount of \$2,065,047.94 over three years (2025-2028);
- 2) Amending the Fiscal Year 2026-27 Position Control Listing to add one additional Police Officer position; and
- 3) Amending the Fiscal Year 2026-27 Budget

**BACKGROUND INFORMATION:**

Since 2017, the Elk Grove Police Department (EGPD or Department) has provided the Elk Grove Unified School District (District or EGUSD) with police officers assigned as School Resource Officers (SROs) to promote a safe

learning environment for students and to foster positive relationships between schools, law enforcement, and the community. SROs are assigned to campuses throughout the District and provide law enforcement expertise in support of school staff in maintaining safe and secure school environments. Both the District and EGPD have found the partnership to be highly effective and mutually beneficial. The District has requested an increase in the number of officers assigned as SROs from three to four, beginning July 1, 2026.

The SRO program initially began as a one-year pilot at no cost to the District, expanded to two SROs in its second year, and increased to three SROs in 2022 under a cost-sharing agreement between EGUSD and EGPD. In 2025, the City and EGUSD entered into a three-year agreement for three SROs with a shared cost of 70% paid by EGUSD and 30% paid by EGPD (the Contract). The proposed amendment would add one additional SRO for the remaining term of the Contract, increasing the total to four SROs.

### **ANALYSIS/DISCUSSION:**

The proposed amendment increases the number of SROs from three to four for the period of July 1, 2026, through June 30, 2028. Under the amendment, costs will continue to be shared on a 70/30 basis. In exchange for SRO services provided by EGPD, the District will reimburse the City \$747,729.27 in FY 2026-27 and \$778,502.91 in FY 2027-28, for a total contract value of \$2,065,047.94 over the three-year term. Shared costs include salary and benefits for the assigned officers, as well as associated costs for equipment, vehicles, uniforms, and specialized training required for SRO duties. The Contract also provides for District reimbursement of one hour of overtime per day for each assigned SRO. This reimbursement will increase proportionately with the addition of the fourth SRO position.

Implementation of the additional SRO position requires associated one-time and ongoing departmental costs to support the assignment. Specifically, EGPD's Capital Outlay budget will require an increase of \$100,000 for the purchase and upfitting of a patrol vehicle dedicated to the additional SRO assignment. In addition, the Department's Operating budget will require an increase of \$15,800 for equipment necessary to fully equip the additional SRO, including standard issued gear and related field equipment.

To support the expanded SRO program, staff also recommends adding one new police officer position to EGPD's authorized staffing. The additional position is necessary to fill the additional SRO position and maintain adequate staffing at EGPD. Authorizing one additional police officer position

will allow the Department to maintain existing service levels while continuing to support school safety and community partnership efforts through the expanded SRO program.

The proposed amendment is consistent with EGPD’s mission to enhance the quality of life in Elk Grove through strong community partnerships and proactive engagement, while promoting public safety through prevention, intervention, and enforcement strategies.

For the reasons outlined above, staff recommends that the City Council authorize the City Manager to execute the First Amendment to the Contract with the Elk Grove Unified School District to provide four School Resource Officers through June 30, 2028, approve the addition of one police officer position (increasing the total number of authorized Police Officer positions for FY 2026–27 from 135 to 136) to maintain current staffing levels at EGPD, and increase compensation to reflect the additional SRO position and associated program costs, including necessary capital outlay and operating expenditures.

**ALTERNATIVE ACTIONS:**

The City Council could choose not to amend the Contract and leave the SRO service level as-is for the remaining term of the Contract. Staff does not recommend this alternative given that the collaboration between the District and EGPD has been extremely beneficial for both parties as well as the Elk Grove community.

**FISCAL IMPACT:**

Per the proposed amendment to the Contract, the City would receive an additional \$381,558.02 for the next two years of the Contract term to account for the fourth SRO, for a total of \$2,065,047.94 over the full three-year term (2025-2028), paid in quarterly installments to the City, as follows:

Year	Current Quarterly Payment @ 3 SROs	New Quarterly Payment @ 4 SROs	Difference per Quarter
FY 2025-26	\$ 134,703.94	N/A	\$ 0.00
FY 2026-27	\$ 140,199.24	\$ 186,932.32	+ \$ 46,733.08
FY 2027-28	\$ 145,969.30	\$ 194,625.73	+ \$ 48,656.43
Grand Total (2025-2028)	\$1,683,489.92	\$2,065,047.94	+ \$381,558.02

Staff recommends increasing the FY 2026-27 General Fund revenue budget by \$186,932.31, to reflect the District's 70% reimbursement of the salary, benefit, and equipment costs associated with the addition of a fourth SRO. Staff also recommends increasing the overtime revenue budget by \$27,820, and the overtime expenditure budget by \$27,820 to account for the additional District reimbursement payments for separately reimbursable overtime costs related to the expanded SRO program during the same fiscal year. Staff does not anticipate the addition of the fourth SRO will result in overtime costs beyond this reimbursable amount, as the expanded program is not expected to increase the number of District events or other activities requiring SRO overtime coverage.

Staff further recommends increasing the Police Department's FY 2026-27 Capital Outlay budget by \$100,000 for the purchase and upfitting of a patrol vehicle dedicated to the additional SRO assignment and increasing the Department's FY 2026-27 Operating budget by \$15,800 for equipment necessary to fully equip the additional SRO, including standard issued gear and related field equipment. The District will reimburse the City for 70% of the Capital Outlay and equipment costs, which is included in the quarterly payments from the District to the City. The estimated overall cost to the City for Capital Outlay and equipment needed for the additional SRO position is \$34,740.

Staff also recommends increasing the Police Department's FY 2026-27 General Fund salary and benefits budget for the Operations Division by \$227,289.78 to support the additional position and maintain existing patrol staffing levels, as reflected in Table 1.

**Table 1: Projected Cost of Additional Police Officer**

FTE	Position	Salary Range	Annual Budgeted Cost with Benefits
1	Police Officer	\$88,171 - \$118,156	\$227,289.78

**ATTACHMENTS:**

1. Resolution
2. First Amendment

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF ELK GROVE  
AUTHORIZING THE CITY MANAGER TO EXECUTE THE FIRST AMENDMENT TO  
THE AGREEMENT WITH THE ELK GROVE UNIFIED SCHOOL DISTRICT FOR ONE  
ADDITIONAL ELK GROVE POLICE DEPARTMENT POLICE OFFICER ASSIGNED  
AS A SCHOOL RESOURCE OFFICER WITH PAYMENT FROM THE DISTRICT IN  
THE AMOUNT OF \$2,065,047.94 OVER THREE YEARS (2025-2028), AMENDING  
THE FISCAL YEAR 2026-27 POSITION CONTROL LISTING TO ADD AN  
ADDITIONAL POLICE OFFICER POSITION, AND AMENDING THE  
FISCAL YEAR 2026-27 BUDGET**

**WHEREAS**, School Resource Officers (SROs) work on campuses throughout the Elk Grove Unified School District (EGUSD or District) providing law enforcement expertise to assist school staff with maintaining a safe environment; and

**WHEREAS**, in an effort to assist with providing a safe learning environment for Elk Grove students, the Elk Grove Police Department (EGPD or Department) has provided SROs to the District since 2017; and

**WHEREAS**, EGPD and the District have found the partnership and collaboration to be invaluable to both parties and the Elk Grove community; and

**WHEREAS**, in July 2025, the City and the District entered into an agreement for three Elk Grove police officers assigned to work as SROs at Elk Grove schools for the next three years at a shared cost of 70% paid by the District and 30% paid by EGPD (Contract); and

**WHEREAS**, the District desires to have one additional SRO for a total of four Elk Grove police officers assigned to work as SROs for the remainder of the Contract; and

**WHEREAS**, the District and the City wish to continue their partnership and to amend the Contract to add one additional SRO for a total of four SROs and increase compensation accordingly to reflect the additional SRO position and associated program costs for the remaining two years of the Contract; and

**WHEREAS**, one additional police officer position will be added to the Fiscal Year 2026-27 Position Control Listing to maintain adequate staffing at EGPD.

**NOW, THEREFORE, BE IT RESOLVED** that the City Council of the City of Elk Grove hereby:

1. Authorizes the City Manager to execute the First Amendment to the Agreement with the Elk Grove Unified School District, in substantially the form presented, for four Elk Grove police officers assigned as School Resource Officers with payment from the District in the amount of \$2,065,047.94 for the three-year term (2025-2028); and
2. Amends the Fiscal Year 2026-27 Position Control Listing to add an additional police officer position, resulting in a total of 136 approved Police Officer positions.
3. Amends the Fiscal Year 2026-27 General Fund revenue budget by an increase in the amount of \$186,932.31; and

4. Amends the Fiscal Year 2026-27 Overtime revenue budget by an increase in the amount of \$27,820.00; and
5. Amends the Fiscal Year 2026-27 Overtime expense budget by an increase in the amount of \$27,820.00; and
6. Amends the Police Department's General Fund Capital Outlay budget for Fiscal Year 2026-27 by \$100,000.00; and
7. Amends the Police Department's General Fund Operating budget for Fiscal Year 2026-27 by \$15,800; and
8. Amends the Fiscal Year 2026-2027 General Fund salary and benefits budget in the Police Operations Division by an increase of \$227,289.78.

**PASSED AND ADOPTED** by the City Council of the City of Elk Grove this 24<sup>th</sup> day of June 2026

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BOBBIE SINGH-ALLEN, MAYOR of the  
CITY OF ELK GROVE

ATTEST:

APPROVED AS TO FORM:

\_\_\_\_\_  
JASON LINDGREN, CITY CLERK

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JONATHAN P. HOBBS,  
CITY ATTORNEY



FIRST AMENDMENT TO AGREEMENT FOR SCHOOL RESOURCE OFFICERS  
**ELK GROVE UNIFIED SCHOOL DISTRICT**

THIS FIRST AMENDMENT TO AGREEMENT (“First Amendment”) is made and entered into between City of Elk Grove, a California municipal corporation (“CITY”) and Elk Grove Unified School District, a California public school district (“DISTRICT”), and hereby amends the agreement entered into between the parties on July 1, 2025, as contract number C-25-346 (“Agreement”).

NOW, THEREFORE, in consideration of the mutual promises set forth herein, CITY and DISTRICT agree to as follows:

1. It is the intent of the CITY and DISTRICT to continue to be bound by all terms and conditions of the Agreement, all of which are expressly incorporated into this First Amendment by this reference, except as expressly changed by this First Amendment. In the event of a conflict between the Agreement and this First Amendment, this First Amendment shall control.
2. CITY and DISTRICT agree to amend Section 2 (Scope of Service) of the Agreement in its entirety to read as follows:
  2. For Year 1 (July 1, 2025 – June 30, 2026), CITY shall provide three (3) City-employed sworn Police Officers to serve as SROs. Beginning Year 2 (July 1, 2026) through the end of the term of this Agreement, or any renewal term, as provided for under Section 31 of this Agreement, CITY shall provide four (4) City-employed sworn Police Officers to serve as SROs. Services of the SROs are further described in Exhibit A (“Scope of Services”), which is attached hereto and incorporated herein. Services under this Agreement are deemed to be personal services.



City of Elk Grove  
*Elk Grove Unified School District*  
Re: School Resource Officers

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3. CITY and DISTRICT agree to amend Section 15 (Costs) of the Agreement to revise the compensation amount to read as follows:

15. In exchange for the CITY's provision of the SRO services described herein and in Exhibit A, Scope of Services, the DISTRICT shall pay the CITY the total sum of Two Million Sixty-Five Thousand Forty-Seven Dollars and Ninety-Four cents (\$2,065,047.94) for services provided for the period of July 1, 2025 through June 30, 2028 ("Fixed Costs"), which shall be billed and paid quarterly as in Exhibit B, which is attached hereto and incorporated herein by reference. In addition, CITY shall submit monthly invoices to DISTRICT for SRO's overtime services provided in the previous month; overtime services shall be paid to the City separate and in addition to the Fixed Costs provided for herein. DISTRICT shall remit payment to CITY within thirty (30) calendar days from the date of CITY's invoice.

4. CITY and DISTRICT agree to amend Section 31 (Renewal) of the Agreement, in its entirety, to read as follows:

31. This Agreement has the option to be renewed for three one-year periods, for a total of six years, by mutual agreement of the DISTRICT SUPERINTENDENT and CHIEF OF POLICE, on behalf of CITY and DISTRICT, with annual compensation during each renewal term adjusted to reflect the number of officers and cost per officer as mutually agreed upon by the parties for the applicable extension period.

5. CITY and DISTRICT agree to amend Section 1 and Section 2 of Exhibit A (Scope of Work) of the Agreement in its entirety as follows:

1. During Year 1 of this Agreement (July 1, 2025 – June 30, 2026), CITY agrees to employ three (3) Police Officers and assign them as School Resource Officers (SRO) as described in this Agreement. Beginning Year 2 (July 1, 2026) and beyond, CITY agrees to employ four (4) Police Officers and assign them as School Resource Officers (SRO).
2. School Resources Officers – The CITY agrees to assign sworn police officers, in the staffing levels identified in Section 1 of this Exhibit A, under a cost sharing agreement, to serve as SROs as part of the DISTRICT'S law enforcement team.



City of Elk Grove  
**Elk Grove Unified School District**  
 Re: School Resource Officers

6. CITY and DISTRICT agree to replace Exhibit B of the Agreement, in its entirety, with the revised Budget Requirements as follows:

**BUDGET REQUIREMENTS (Cost Sharing Agreement)**

**Personnel Allocation Summary – Year 1**

**Sworn Positions**

(3) Police Officers – School Resource Officers 3.0

**Personnel Allocation Summary – Year 2 and beyond**

**Sworn Positions**

(4) Police Officers – School Resource Officers 4.0

**Total Personnel Costs (Paid by DISTRICT) 2,065,047.94**  
 3-Year Term (July 1, 2025 – June 30, 2028)

**Year 1 Total Personnel Costs (Paid by DISTRICT) \$ 538,815.76**  
 Year 1 Quarterly Payments (Paid by DISTRICT) – \$ 134,703.94

**Year 2 Total Personnel Costs (Paid by DISTRICT) \$ 747,729.27**  
 Year 2 Quarterly Payments (Paid by DISTRICT) – \$ 186,932.32

**Year 3 Total Personnel Costs (Paid by DISTRICT) \$ 778,502.91**  
 Year 3 Quarterly Payments (Paid by DISTRICT) – \$ 194,625.73

Amounts stated herein are exclusive of overtime costs which shall be invoiced separately by CITY and paid by DISTRICT at the then-current CITY rate, as further set forth in this Agreement.

7. The person or persons executing this First Amendment on behalf of the DISTRICT warrant and represent that they have the authority to execute this First Amendment on behalf of their agency and further warrant and represent that they have the authority to bind DISTRICT to the performance of its obligations hereunder.

8. The Contract and this First Amendment constitute the entire agreement between CITY and DISTRICT concerning the subject matter hereof and supersedes any and all prior oral and written communications between the Parties regarding the subject matter hereof.

9. DISTRICT and CITY agree and acknowledge that the provisions of this First Amendment have been arrived at through negotiation and that each party has had a full and fair opportunity to revise the provisions of this First Amendment and to have such provisions reviewed by legal



City of Elk Grove  
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Re: School Resource Officers

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counsel. Therefore, any ambiguities in construing or interpreting this First Amendment shall not be resolved against the drafting party.

AGREED to this \_\_\_\_\_ day of \_\_\_\_\_, 2026, by the parties as follows.

Approved as to form:

**DISTRICT**

By: \_\_\_\_\_  
Attorney for District

By:   
David E. Reilly, Superintendent

Approved as to form:

**CITY OF ELK GROVE**

By: Jonathan P. Hobbs  
Jonathan P. Hobbs, City Attorney

By: \_\_\_\_\_  
Jason Behrmann, City Manager

Attest:

By: \_\_\_\_\_  
Jason Lindgren, City Clerk

Elk Grove Unified School District  
Contract #26-0094.1