



*Incorporated July 1, 2000*

# **City of Elk Grove**

## **Diversity and Inclusion Commission**

### **REGULAR MEETING MINUTES**

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#### **COMMISSIONERS**

Tina Lee-Vogt, Chair; Jessica Carter, Vice Chair; Jenny Rodriguez, Recorder  
Michael Thomas, Communication Lead, Delia Baulwin, Brent Burfield, Jinky Dolar,  
Kelly Le, Bhavin Parikh, Reina Tarango

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**Tuesday, January 21, 2025**

**City Hall Council Chambers**  
**8400 Laguna Palms Way**  
**Elk Grove, CA 95758**  
**6:00 P.M.**

The City of Elk Grove Diversity and Inclusion Commission welcomes, appreciates, and encourages participation in the Meetings. The Diversity and Inclusion Commission requests that you limit your presentation to three (3) minutes per person so that all present will have time to participate.

**1. CALL TO ORDER/ROLL CALL**

Called to Order: 6:03pm

Tina Lee-Vogt, Jessica Carter, Jenny Rodriguez, Michael Thomas, Delia Baulwin, Brent Burfield, Jinky Dolar, Kelly Le, Bhavin Parikh, Reina Tarango

**2. APPROVAL OF AGENDA**

MTA Approve, Delia Baulwin 2<sup>nd</sup> Jinky Dolar; All in Favor

**3. APPROVAL OF PAST MEETING MINUTES**

MTA Approve, Delia Baulwin; 2<sup>nd</sup> Reina Tarango; All in Favor

#### **4. PUBLIC COMMENT FOR ITEMS NOT ON THE AGENDA**

Members of the audience may comment on matters that are not included on the agenda. No action may be taken on a matter raised under "Public Comment" until the matter has been specifically included on an agenda as an action item. If a member of the public wants a response to a specific question, they are encouraged to contact any member of the Diversity and Inclusion Commission or City staff.

- Suggestion for commission to put together some sort of newsletter, statement, video that reminds our community all are welcome and/or provide resources

#### **5. GENERAL ADMINISTRATIVE UPDATE**

Kristyn introduced new team member Sydney, taking lead of social media platform, will replace staff liaison role, Kristyn officially in April.

Nonprofit grant application cycle open for fiscal year, for anything happening in the city. Other program information is available on city website along with workshop information.

Jason is here to stay. 😊

Fly fit workout program- sessions in spring/fall had great participation, turkey giveaways, visited places of worship, Reach Inspire Support Empower (RISE) through golf.

City of EG PD participated in MLK day walk.

Hate crime on sewer district sign was investigated, issue found and steps taken to prevent future incidents.

#### **6. COMMISSIONER COMMENTS/REPORTS/FUTURE AGENDA ITEMS**

Delia shared- Future agenda item, Stars of Service nomination due by February 28<sup>th</sup>, to be worked on at future meeting.

Bhavin mentioned great turnout at MLK walk.

Kelly Le shared- Lunar new year at Elk Grove Park 2/1 11am-8pm & 2/2 11am-7pm

Jinky- CNYCA Lunar New Year event 2/8 11am-5pm Luther Burbank

Tina- Run for Rhett- training coaches and materials provided, looking for schools or organizations to participate.

## **7. REGULAR AGENDA ACTION ITEMS/RECOMMENDATIONS**

### 7.1 SUBJECT: 2025 Selection of Officers

Chair- Tina Lee Vogt  
Motion- Brent  
2<sup>nd</sup>- Reina  
All in favor unanimous

Vice-Chair- Jessica Carter  
Motion- Bhavin  
2<sup>nd</sup>- Jinky  
All in favor unanimous

Recorder- Jenny Rodriquez  
Motion- Reina  
2<sup>nd</sup> Kelly Le  
All in favor unanimous

Communications lead- Michael  
Motion- Reina  
2<sup>nd</sup> Delia  
All in favor unanimous

### 7.2 SUBJECT: Proclamation planning

Black history month proclamation in the works and will send to committee to review, Kristyn will notify us of when will be presented during council meeting.

Women's History Month- Delia, Kelly & Reina open to take lead for proclamation.

Autism Acceptance Month- Delia & Brent open to take lead for proclamation.

### 7.3 SUBJECT: 2025 Diversity Month Planning

Diversity festival attendance declined from pre covid- 2022-2023-2024...

Instead of one larger event, idea would be to divide in pillars,

- Music
- Dance
- Food
- Art

(Refer to handout provided)

Notes:

- Goal is to maximize the attendance
- Not cost savings
- Goal is to work with same budget
- Work will likely be heavier lift for staff (not shying away from that) but if commission wants to keep it, need heavier lift from commissioners.
- To differentiate/stand out it would be tied to a diversity goal
- Kristyn took notes to take back to Jody/city lead/team and they will circle back in Feb/March
- Delia recommended giving committee suggestions on what the expectations are to make event successful

7.4 SUBJECT: Subcommittee Updates/Assignments for 2025

- 7.4.1 Accessibility: Baulwin/Le
- 7.4.2 Cultural Connections: *Carter/Dolar/Lee-Vogt/Tarango/Rodriquez*
- 7.4.3 Equity Engagement: *Baulwin/Dolar/Tarango/Thomas/Rodriquez*
- 7.4.4 Multicultural Festival: *Dolar /Parikh/Thomas/Baulwin/Le*
- 7.4.5 Sister Cities: *Lee-Vogt/Carter/Thomas*
- 7.4.6 City Code of Ethics: *Lee-Vogt/Carter/Dolar/Parikh/Burfield*

COMMITTEE DISCUSSION/ACTION:

**8 ADJOURNMENT**

Jessica Motion to Adjourn 7:44pm; 2<sup>nd</sup> Reina Tarango; All in Favor

Future Agenda Items:

- Discuss how we can support community in recent
- Stars of service award
- Presentation from internal DEI team