

RESOLUTION NO. 2025-224

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF ELK GROVE
AUTHORIZING THE CITY MANAGER TO EXECUTE A CONTRACT WITH BRYCE
CONSULTING, INC. FOR ON-DEMAND HUMAN RESOURCES SERVICES AND
SUPPORT FOR AN INITIAL TERM OF THREE YEARS, WITH TWO OPTIONAL ONE-
YEAR EXTENSIONS AT THE DISCRETION OF THE CITY MANAGER, PROVIDED
THAT TOTAL COMPENSATION IN ANY FISCAL YEAR SHALL NOT EXCEED THE
AMOUNT APPROPRIATED AND APPROVED BY THE CITY COUNCIL IN THE
ADOPTED BUDGET FOR SUCH SERVICES**

WHEREAS, the City of Elk Grove (City) maintains a fully functioning Human Resources Department that provides a broad range of services including recruitment and selection, classification and compensation, employee relations, benefits administration, and training and development; and

WHEREAS, from time to time, the City requires specialized technical expertise or additional capacity to complement Human Resources projects or analyses, or an independent review to ensure objectivity and fairness; and

WHEREAS, these services typically include classification and compensation studies, desk audits, salary surveys, position analyses, FLSA exemption analyses, and other technical Human Resources research and advisory services; and

WHEREAS, following a formal request for proposal and evaluation process, Bryce Consulting, Inc. was determined to be the most qualified and best overall fit to meet the City's ongoing Human Resources needs based on its extensive public-sector experience, qualified consulting staff, demonstrated methodology, competitive pricing, and long-standing history of professional service to the City.

NOW, THEREFORE, BE IT RESOLVED that the City Council of the City of Elk Grove hereby authorizes the City Manager to execute a contract with Bryce Consulting, Inc., in substantially the form presented, for on-demand Human Resources services and support for an initial term of three years, with two optional one-year extensions at the discretion of the City Manager, provided that total compensation in any fiscal year shall not exceed the amount appropriated and approved by the City Council in the adopted budget for such services.

PASSED AND ADOPTED by the City Council of the City of Elk Grove this 10th day of December 2025




BOBBIE SINGH-ALLEN, MAYOR of the
CITY OF ELK GROVE

ATTEST:


JASON LINDGREN, CITY CLERK

APPROVED AS TO FORM:


JONATHAN P. HOBBS,
CITY ATTORNEY

CERTIFICATION
ELK GROVE CITY COUNCIL RESOLUTION NO. 2025-224

STATE OF CALIFORNIA)
COUNTY OF SACRAMENTO) ss
CITY OF ELK GROVE)

I, Jason Lindgren, City Clerk of the City of Elk Grove, California, do hereby certify that the foregoing resolution was duly introduced, approved, and adopted by the City Council of the City of Elk Grove at a regular meeting of said Council held on December 10, 2025 by the following vote:

AYES: **COUNCILMEMBERS:** *Singh-Allen, Suen, Brewer, Robles, Spease*

NOES: **COUNCILMEMBERS:** *None*

ABSTAIN: **COUNCILMEMBERS:** *None*

ABSENT: **COUNCILMEMBERS:** *None*



Jason Lindgren, City Clerk
City of Elk Grove, California