

RESOLUTION NO. 2025-163

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF ELK GROVE
DISPENSING WITH THE FORMAL REQUEST FOR PROPOSAL PROCEDURE
PURSUANT TO ELK GROVE MUNICIPAL CODE SECTION 3.42.140(B)(3) AND
AUTHORIZING THE CITY MANAGER TO EXECUTE THE FIRST AMENDMENT TO
CONTRACT NO. C-23-579 WITH JOBELEPHANT.COM, INC., EXTENDING THE
TERMINATION DATE OF THE CONTRACT TO OCTOBER 1, 2028 AND
INCREASING THE TOTAL COMPENSATION AMOUNT BY \$200,000 (FOR A TOTAL
CONTRACT AMOUNT NOT TO EXCEED \$400,000)**

WHEREAS, the City of Elk Grove ("City") previously entered into Contract No. C-23-579 ("Contract") with JobElephant.com, Inc. ("JobElephant") on September 5, 2023, for a two-year term and a total amount not to exceed \$200,000 for recruitment advertising services; and

WHEREAS, under this Contract, JobElephant provides convenient, consolidated, and expedited recruitment advertising services to the City; and

WHEREAS, utilizing JobElephant for recruitment advertising services allows Human Resources staff to reallocate time typically spent on advertising efforts to other critical functional areas, without incurring additional costs to the City; and

WHEREAS, staff has been highly satisfied with the recruitment advertising support provided by JobElephant; and

WHEREAS, given the substantial efficiencies realized through this partnership, staff recommends continuing the relationship with JobElephant to maintain a streamlined and cost-effective recruitment advertising process; and

WHEREAS, the proposed First Amendment to Contract No. C-23-579 would generally be subject to a formal request for proposal procedure but, for the reasons presented in the staff report, pursuing a formal request for proposal procedure is not in the best interest of the City.

NOW, THEREFORE, BE IT RESOLVED that the City Council of the City of Elk Grove hereby dispenses with the formal request for proposal procedure pursuant to Elk Grove Municipal Code Section 3.42.140(B)(3), and authorizes the City Manager to execute the First Amendment to Contract No. C-23-579 with JobElephant.com, Inc., in substantially the form presented, extending the termination date of the contract to October 1, 2028, and increasing the total compensation amount by \$200,000 (for a total contract amount not to exceed \$400,000).

PASSED AND ADOPTED by the City Council of the City of Elk Grove this 10th day of September 2025



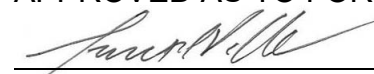
BOBBIE SINGH-ALLEN, MAYOR of the
CITY OF ELK GROVE

ATTEST:



JASON LINDGREN, CITY CLERK

APPROVED AS TO FORM:



JONATHAN P. HOBBS
CITY ATTORNEY

CERTIFICATION
ELK GROVE CITY COUNCIL RESOLUTION NO. 2025-163

STATE OF CALIFORNIA)
COUNTY OF SACRAMENTO) ss
CITY OF ELK GROVE)

I, Jason Lindgren, City Clerk of the City of Elk Grove, California, do hereby certify that the foregoing resolution was duly introduced, approved, and adopted by the City Council of the City of Elk Grove at a regular meeting of said Council held on September 10, 2025 by the following vote:

AYES: **COUNCILMEMBERS:** *Singh-Allen, Robles, Brewer, Spease, Suen*

NOES: **COUNCILMEMBERS:** *None*

ABSTAIN: **COUNCILMEMBERS:** *None*

ABSENT: **COUNCILMEMBERS:** *None*



Jason Lindgren, City Clerk
City of Elk Grove, California