

## RESOLUTION NO. 2025-134

### **A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF ELK GROVE DISPENSING WITH THE FORMAL REQUEST FOR PROPOSAL PROCEDURE PURSUANT TO ELK GROVE MUNICIPAL CODE SECTION 3.42.140(B)(3) AND AUTHORIZING THE CITY MANAGER TO EXECUTE THE SECOND AMENDMENT TO CONTRACT NO. C-23-526 WITH PRYOR LEARNING, LLC, EXTENDING THE TERMINATION DATE OF THE CONTRACT TO AUGUST 31, 2028 AND INCREASING THE TOTAL COMPENSATION AMOUNT BY \$115, 020.46 (FOR A TOTAL CONTRACT AMOUNT NOT TO EXCEED \$179,020.46)**

**WHEREAS**, the City of Elk Grove (“City”) previously entered into Contract No. C-23-526 (“Contract”) with Pryor Learning, LLC (“Pryor Learning”) on September 5, 2023, for a 12-month period and a total amount not to exceed \$24,000, to provide access to the Fred Pryor Learning Management System (“LMS”) for regular employees on an as-requested basis (pilot program); and

**WHEREAS**, on July 31, 2024, the City executed the First Amendment (C-24-416) to the Contract to expand access to the Fred Pryor LMS to all regular City employees, extend the contract term through August 31, 2025, and increase the total contract amount by \$40,000, for a new total contract amount not to exceed \$64,000; and

**WHEREAS**, the Fred Pryor LMS offers unlimited access to more than 5,000 on-demand courses and live virtual training sessions covering topics such as management and leadership, project management, Microsoft applications, communication, human resources compliance, customer service, time management, workplace safety, and personal development for each user; and

**WHEREAS**, since the launch of the initial pilot and the subsequent rollout to all staff, the City has continued to receive positive feedback and has seen growing interest from employees and departments in utilizing the Fred Pryor LMS; and

**WHEREAS**, staff believes it is important to continue building on the usage and capabilities of the Fred Pryor LMS to reinforce the City’s commitment to employee development, ensure continued access to high-quality training content that addresses City priorities, and avoid disruption for staff who have already been trained on and are familiar with the system; and

**WHEREAS**, the proposed Second Amendment to Contract No. C-23-526 would generally be subject to a formal request for proposal procedure but, for the reasons presented in the staff report, pursuing a formal request for proposal procedure is not in the best interest of the City.

**NOW, THEREFORE, BE IT RESOLVED** that the City Council of the City of Elk Grove hereby dispenses with the formal request for proposal procedure pursuant to Elk Grove Municipal Code Section 3.42.140(B)(3), authorizes the City Manager to execute the Second Amendment to Contract No. C-23-526 with Pryor Learning, LLC, in substantially the form presented, extending the termination date of the contract to August 31, 2028, and increasing the total compensation amount by \$115,020.46 (for a total contract amount not to exceed \$179,020.46).

**PASSED AND ADOPTED** by the City Council of the City of Elk Grove this 23<sup>rd</sup> day of July 2025



BOBBIE SINGH-ALLEN, MAYOR of the  
CITY OF ELK GROVE

ATTEST:



JASON LINDGREN, CITY CLERK

APPROVED AS TO FORM:



JONATHAN P. HOBBS,  
CITY ATTORNEY

**CERTIFICATION**  
**ELK GROVE CITY COUNCIL RESOLUTION NO. 2025-134**

STATE OF CALIFORNIA        )  
COUNTY OF SACRAMENTO    )       ss  
CITY OF ELK GROVE         )

*I, Jason Lindgren, City Clerk of the City of Elk Grove, California, do hereby certify that the foregoing resolution was duly introduced, approved, and adopted by the City Council of the City of Elk Grove at a regular meeting of said Council held on July 23, 2025 by the following vote:*

**AYES:**        **COUNCILMEMBERS:**        *Singh-Allen, Brewer, Spease, Suen*

**NOES:**       **COUNCILMEMBERS:**        *None*

**ABSTAIN:**   **COUNCILMEMBERS:**        *None*

**ABSENT:**    **COUNCILMEMBERS:**        *Robles*

  
\_\_\_\_\_  
**Jason Lindgren, City Clerk**  
**City of Elk Grove, California**