

RESOLUTION NO. 2025-056

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF ELK GROVE
REPEALING RESOLUTION NO. 2005-119 AND ADOPTING A REVISED
CODE OF ETHICS FOR THE CITY OF ELK GROVE**

WHEREAS, the City Council of the City of Elk Grove (City) adopted Resolution No. 2005-119 on April 27, 2005, establishing a City Code of Ethics that set standards for behavior and promoted a culture of ethics for all City employees, officers, commissions, and elected or appointed officials; and

WHEREAS, the original Code of Ethics predated the formation of the Diversity and Inclusion Commission; and

WHEREAS, the City wishes to amend the Code of Ethics to better reflect the City's commitment to fairness, social progress, and equal opportunity for all; and

WHEREAS, the Diversity and Inclusion Commission unanimously recommends revisions to the Code of Ethics that will help ensure all City employees, officers, commissions, and elected or appointed officials uphold the values of inclusion, respect, and accountability; and

WHEREAS, the City Council may from time to time review the Code of Ethics for the City of Elk Grove and determine in its sole discretion if modifications may be warranted to better reflect the City's mission, vision, and values, which may evolve over time.

NOW, THEREFORE, BE IT RESOLVED that the City Council of the City of Elk Grove hereby repeals Resolution No. 2005-119 and adopts the revised Code of Ethics for the City of Elk Grove, attached hereto as Exhibit A and incorporated herein by reference.

PASSED AND ADOPTED by the City Council of the City of Elk Grove this 9th day of April 2025




BOBBIE SINGH-ALLEN, MAYOR of the
CITY OF ELK GROVE

ATTEST:


JASON LINDGREN, CITY CLERK

APPROVED AS TO FORM:


JONATHAN P. HOBBS,
CITY ATTORNEY

City of Elk Grove California City Code of Ethics

Preamble

The City of Elk Grove aspires to create an atmosphere of mutual respect between its government and residents, striving to promote and maintain a culture of strong ethics. Leadership has a duty to residents to provide a responsible, fair and honest city government that operates in an atmosphere of respect and civility. Accordingly, the Elk Grove City Council, with community input, has adopted this Code to:

1. Describe the standards of behavior to which its Elected Officials, Commissioners and staff aspire.
2. Provide an ongoing source of guidance to daily activities and long-term planning in all levels of decision making.
3. Promote and maintain a strong culture of ethics.

Pledge

On April 9, 2025, the City Council of the City of Elk Grove adopted this City Code of Ethics, which applies to all City employees, officers, commissions, and elected or appointed officials and requires the following pledge:

City Code of Ethics

Responsibility

- I will serve with dignity and respect on behalf of my fellow residents.
- I strive to make decisions that reflect my best independent judgment as an agent of the democratic process.
- The resources of the city and my office will be used for the sole benefit of its residents.
- I act as a steward of public resources, actively considering the impact of my decisions on the financial and social stability of the city and its residents.

Fairness

- I promote consistency, equity and non-discrimination in public agency decision-making and actions.
- I make decisions on the merits of an issue, including all applicable laws, research, facts, and encourage diverse public engagement in our decision-making processes.
- I support the public's right to information and aspire to bring transparency to the decisions and conduct of the city.

Respect

- In my capacity as a city representative, I will treat others with patience, courtesy, civility, and respect.
- I act in a cooperative manner with groups and other individuals, working together in a spirit of tolerance and understanding.

Honesty

- I am honest in all of my interactions as a city representative, both internally and with the public.
- I proudly take responsibility for all of my words and actions.

CERTIFICATION
ELK GROVE CITY COUNCIL RESOLUTION NO. 2025-056

STATE OF CALIFORNIA)
COUNTY OF SACRAMENTO) ss
CITY OF ELK GROVE)

I, Jason Lindgren, City Clerk of the City of Elk Grove, California, do hereby certify that the foregoing resolution was duly introduced, approved, and adopted by the City Council of the City of Elk Grove at a regular meeting of said Council held on April 9, 2025 by the following vote:

AYES: **COUNCILMEMBERS:** *Singh-Allen, Robles, Brewer, Spease, Suen*

NOES: **COUNCILMEMBERS:** *None*

ABSTAIN: **COUNCILMEMBERS:** *None*

ABSENT: **COUNCILMEMBERS:** *None*



Jason Lindgren, City Clerk
City of Elk Grove, California