

**RESOLUTION NO. 2025-033**

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF ELK GROVE  
AMENDING THE FISCAL YEAR 2024-25 BUDGET AND 2025-2029 CAPITAL  
IMPROVEMENT PROGRAM, APPROVING CHANGES TO THE FISCAL YEAR 2024-  
25 POSITION CONTROL LISTING, ADOPTING AN UPDATED CITYWIDE SALARY  
AND STEP SCHEDULE, AND APPROVING AND RATIFYING CITY COUNCIL  
HEALTH AND WELFARE BENEFITS**

**WHEREAS**, an overview of the City’s mid-year financial and performance condition for Fiscal Year 2024-25 was presented to the City Council; and

**WHEREAS**, staff has proposed amendments to revenues and expenditures presented in the Fiscal Year 2024-25 Adopted Budget and 2025-2029 Capital Improvement Program (CIP) to more accurately reflect projected estimates of activity in various funds in support of Council Goals and Priorities; and

**WHEREAS**, the City Manager has proposed adjustments to the Fiscal Year 2024-25 Position Control Listing for the Public Works, Finance, Information Technology, and Police Departments; and

**WHEREAS**, the City Council Members are eligible to receive health and welfare benefits from the City; and

**WHEREAS**, the City Council recognizes the need for the proposed budget and CIP amendments, Position Control Listing changes, updated Citywide Salary and Step Schedule, and approval and ratification of City Council health and welfare benefits.

**NOW, THEREFORE, BE IT RESOLVED** that the City Council of the City of Elk Grove hereby:

- 1) Amends the Fiscal Year 2024-25 Operating Budget and 2025-2029 Capital Improvement Program as presented in Exhibit A, attached hereto and incorporated herein by reference; and
- 2) Approves the updated FY 2024-25 Fund Balances presented in Exhibit B, attached hereto and incorporated by reference, which result from the proposed amendments to the Operating Budget and Capital Improvement Program (presented in Exhibit A); and
- 3) Approves and authorizes the changes to the Fiscal Year 2024-25 Position Control Listing for the Public Works, Finance, Information Technology, and Police Departments, as presented in the below table:

<b>Position</b>	<b>Department</b>	<b>Position Control Listing Change</b>
Fleet Supervisor	Public Works	+1
Facilities and Fleet Manager	Public Works	-1
Operations Manager	Public Works	+1
Sr. Administrative Assistant	Public Works	-1
Customer Service Representative	Public Works	+1
Purchasing and Contracts Manager	Finance	-1
Purchasing Coordinator	Finance	+1
Sr. I.T. Analyst	Information Technology	-1
Network Engineer	Information Technology	+1
Community Service Officer	Police	-1
Communications and Community Engagement Specialist	Police	+1
<b>Total Change in Positions</b>		<b>+1</b>

- 4) Adopts the updated Citywide Salary and Step Schedule attached as Exhibit C and incorporated by reference; and
- 5) Approves and ratifies the current schedule of City Council Member benefits, as set forth at Exhibit D, which is declarative of existing City Council Member benefits.

This resolution shall take effect immediately.

**PASSED AND ADOPTED** by the City Council of the City of Elk Grove this 26<sup>th</sup> day of February 2025




BOBBIE SINGH-ALLEN, MAYOR of the  
CITY OF ELK GROVE

ATTEST:

  
\_\_\_\_\_  
JASON LINDGREN, CITY CLERK

APPROVED AS TO FORM:

  
\_\_\_\_\_  
JONATHAN P. HOBBS,  
CITY ATTORNEY

**EXHIBIT A**  
**Mid-Year Amendments**  
**Fiscal Year 2024-25**

<u>Account Number</u>	<u>Account Description</u>	<u>Current Revised Budget</u>	<u>Mid-Year Amendments</u>	<u>Proposed Revised Budget</u>
<b>CITY WIDE</b>				
<b>101 - General Fund</b>				
Revenue Adjustment:				
1010000-3120000	Sales Tax	\$ 38,193,734	\$ (2,000,000)	\$ 36,193,734
1010000-3111100	Property Tax in Lieu of VLF	\$ 18,373,510	\$ 313,310	\$ 18,686,820
1010000-3610100	Investment Income	\$ 2,135,000	\$ 1,365,000	\$ 3,500,000
<b>Total Revenue Adjustments</b>		<b>\$ 58,702,244</b>	<b>\$ (321,690)</b>	<b>\$ 58,380,554</b>
Expense Adjustment:				
1011200-5010101	Salaries	\$ 943,614	\$ 200,333	\$ 1,143,946
1011210-5010101	Salaries	\$ 726,231	\$ (30,000)	\$ 696,231
1011220-5010101	Salaries	\$ 538,069	\$ (50,000)	\$ 488,069
1011240-5010101	Salaries	\$ 361,290	\$ (45,000)	\$ 316,290
1011300-5010101	Salaries	\$ 1,407,607	\$ (40,000)	\$ 1,367,607
1011400-5071209	Election Costs	\$ 449,868	\$ (40,000)	\$ 409,868
1011900-5010105	Overtime	\$ 500,000	\$ (500,000)	\$ -
1012251-5020202	Benefits	\$ 342,491	\$ (50,000)	\$ 292,491
1012251-5020213	Benefits	\$ 569,757	\$ (60,000)	\$ 509,757
1012251-5020215	Benefits	\$ 282,270	\$ (50,000)	\$ 232,270
1012251-5020217	Benefits	\$ 784,301	\$ (100,000)	\$ 684,301
1012251-5040408	Benefits	\$ 1,671,856	\$ (110,000)	\$ 1,561,856
1012251-5040409	Leave Buyout	\$ 400,000	\$ (80,000)	\$ 320,000
1012253-5020213	Benefits	\$ 291,220	\$ (45,000)	\$ 246,220
1012253-5040409	Leave Buyout	\$ 145,000	\$ (48,000)	\$ 97,000
1012262-5020211	Benefits	\$ 36,484	\$ (18,000)	\$ 18,484
1012262-5040408	Benefits	\$ 262,287	\$ (19,000)	\$ 243,287
1012262-5040409	Leave Buyout	\$ 75,650	\$ (19,000)	\$ 56,650
1012281-5020211	Benefits	\$ 110,566	\$ (15,000)	\$ 95,566
1012281-5020216	Benefits	\$ 111,166	\$ (15,000)	\$ 96,166
1012281-5030305	Benefits	\$ 125,450	\$ (35,000)	\$ 90,450
1012281-5040408	Benefits	\$ 462,743	\$ (50,000)	\$ 412,743
1013540-5010101	Salaries	\$ 879,816	\$ (36,130)	\$ 843,687
1013540-5152006	Professional Services	\$ 41,212	\$ 50,000	\$ 91,212
<b>Total Expense Adjustments</b>		<b>\$ 11,518,946</b>	<b>\$ (1,204,797)</b>	<b>\$ 10,314,150</b>
<b>106 - General Fund Capital Reserve Fund</b>				
Expense Adjustment:				
1064120-5456605	Preliminary Engineering	\$ 3,018,696	\$ 19,480	\$ 3,038,176
1064120-5456610	Other Capital Improvements	\$ 1,116,446	\$ 80,520	\$ 1,196,966
<b>Total Expense Adjustments</b>		<b>\$ 4,135,142</b>	<b>\$ 100,000</b>	<b>\$ 4,235,142</b>

**EXHIBIT A**  
**Mid-Year Amendments**  
**Fiscal Year 2024-25**

Account Number	Account Description	Current Revised Budget	Mid-Year Amendments	Proposed Revised Budget
<b>109 - Measure E Fund</b>				
Expense Adjustment:				
1094120-5456605	Preliminary Engineering	\$ 101,189	\$ (19,480)	\$ 81,709
1094120-5456610	Other Capital Improvements	\$ 252,880	\$ (80,520)	\$ 172,360
1094134-5141901	Non-Capital Equipment	\$ 137,950	\$ 27,000	\$ 164,950
1093540-5242315	Encampment Response	\$ -	\$ 40,000	\$ 40,000
	<b>Total Expense Adjustments</b>	<b>\$ 492,019</b>	<b>\$ (33,000)</b>	<b>\$ 459,019</b>
<b>POLICE - YOUTH SERVICES UNIT</b>				
<b>209 - Opioid Settlement Fund</b>				
Revenue Adjustment:				
	Transfer From Fund Balance	\$ -	\$ 88,920	\$ 88,920
	<b>Total Revenue Adjustments</b>	<b>\$ -</b>	<b>\$ 88,920</b>	<b>\$ 88,920</b>
Expense Adjustment:				
2092244-5010101	Full Time Salaries	\$ 144,671	\$ 50,000	\$ 194,671
2092244-5010105	Overtime	\$ -	\$ 20,000	\$ 20,000
2092244-5040409	Leave Buyout	\$ -	\$ 8,000	\$ 8,000
2092244-5091407	Travel Expenses	\$ -	\$ 5,000	\$ 5,000
2092244-5141901	Non-Capital Equipment	\$ -	\$ 5,420	\$ 5,420
2092244-5051007	Uniforms	\$ -	\$ 500	\$ 500
	<b>Total Expense Adjustments</b>	<b>\$ 144,671</b>	<b>\$ 88,920</b>	<b>\$ 233,591</b>
<b>PUBLIC WORKS - OPERATIONS &amp; MAINTENACE</b>				
<b>221 - Gas Tax</b>				
Revenue Adjustment:				
2214130-3710300	Miscellaneous Reimbursement	\$ 120,000	\$ 60,000	\$ 180,000
	Transfer from Fund Balance	\$ -	\$ -	\$ -
	<b>Total Revenue Adjustments</b>	<b>\$ 120,000</b>	<b>\$ 60,000</b>	<b>\$ 180,000</b>
Expense Adjustment:				
2214132-5252416	Curbs & Gutters	\$ 325,000	\$ 150,000	\$ 475,000
2214134-5141901	Non-Capital Equipment	\$ 56,244	\$ 40,000	\$ 96,244
	<b>Total Expense Adjustments</b>	<b>\$ 381,244</b>	<b>\$ 190,000</b>	<b>\$ 571,244</b>
<b>WILTON RANCHERIA</b>				
<b>246 - Wilton Rancheria Fund</b>				
Revenue Adjustment:				
	Transfer from Fund Balance	\$ -	\$ 50,000	\$ 50,000
	<b>Total Revenue Adjustments</b>	<b>\$ -</b>	<b>\$ 50,000</b>	<b>\$ 50,000</b>
Expense Adjustment:				
2462251-5010101	Salaries	\$ -	\$ 50,000	\$ 50,000
	<b>Total Expense Adjustments</b>	<b>\$ -</b>	<b>\$ 50,000</b>	<b>\$ 50,000</b>
<b>PUBLIC WORKS - OPERATIONS &amp; MAINTENACE</b>				
<b>255 - Citywide Maintenance Services</b>				
Revenue Adjustment:				
	Transfer from Fund Balance	\$ -	\$ 90,324	\$ 90,324
	<b>Total Revenue Adjustments</b>	<b>\$ -</b>	<b>\$ 90,324</b>	<b>\$ 90,324</b>
Expense Adjustment:				
2554130-5010101	Salaries	\$ 199,853	\$ 47,422	\$ 247,275
2554133-5252432	Park Maintenance	\$ 1,087,101	\$ 42,902	\$ 1,130,003
	<b>Total Expense Adjustments</b>	<b>\$ 1,286,954</b>	<b>\$ 90,324</b>	<b>\$ 1,377,278</b>
<b>PUBLIC WORKS - OPERATIONS &amp; MAINTENACE</b>				
<b>256 - Laguna Ridge Maintenance Services</b>				
Revenue Adjustment:				
	Transfer from Fund Balance	\$ -	\$ 185,563	\$ 185,563
	<b>Total Revenue Adjustments</b>	<b>\$ -</b>	<b>\$ 185,563</b>	<b>\$ 185,563</b>
Expense Adjustment:				
2564130-5010101	Salaries	\$ 179,918	\$ 19,000	\$ 198,918
2564133-5252432	Park Maintenance	\$ 3,054,328	\$ 91,563	\$ 3,145,891
2566140-5262603	Repair & Maintenance	\$ 119,000	\$ 75,000	\$ 194,000
	<b>Total Expense Adjustments</b>	<b>\$ 3,353,246</b>	<b>\$ 185,563</b>	<b>\$ 3,538,809</b>

**EXHIBIT A**  
**Mid-Year Amendments**  
**Fiscal Year 2024-25**

Account Number	Account Description	Current Revised Budget	Mid-Year Amendments	Proposed Revised Budget
<b>PUBLIC WORKS - OPERATIONS &amp; MAINTENANCE</b>				
<b>267 - Street Light Maintenance District - Zone 1</b>				
Revenue Adjustment:				
	Transfer from Fund Balance	\$ -	\$ 45,000	\$ 45,000
	<b>Total Revenue Adjustments</b>	<b>\$ -</b>	<b>\$ 45,000</b>	<b>\$ 45,000</b>
Expense Adjustment:				
	2674138-5252426 Repairs	\$ 85,000	\$ 10,000	\$ 95,000
	2674138-5406002 Equipment	\$ -	\$ 35,000	\$ 35,000
	<b>Total Expense Adjustments</b>	<b>\$ 85,000</b>	<b>\$ 45,000</b>	<b>\$ 130,000</b>
<b>DEVELOPMENT SERVICES - AFFORDABLE HOUSING</b>				
<b>231 - Affordable Housing</b>				
Revenue Adjustment:				
	Transfer from Fund Balance		\$ 11,130	\$ 11,130
	<b>Total Revenue Adjustments</b>	<b>\$ -</b>	<b>\$ 11,130</b>	<b>\$ 11,130</b>
Expense Adjustment:				
	2313121-5010101 Salaries	\$ 245,168	\$ 11,130	\$ 256,298
	<b>Total Expense Adjustments</b>	<b>\$ 245,168</b>	<b>\$ 11,130</b>	<b>\$ 256,298</b>
<b>COMMUNITY DEVELOPMENT - NEIGHBORHOOD STABILIZATION</b>				
<b>285 - Neighborhood Stabilization</b>				
Revenue Adjustment:				
	2851500-3610100 Interest	\$ 7,804	\$ 2,817	\$ 10,621
	Transfer from Fund Balance	\$ -	\$ 102,000	\$ 102,000
	<b>Total Revenue Adjustments</b>	<b>\$ 7,804</b>	<b>\$ 104,817</b>	<b>\$ 102,000</b>
Expense Adjustment:				
	2853121-5272716 Federal Programs	\$ 409,986	\$ 102,000	\$ 511,986
	<b>Total Expense Adjustments</b>	<b>\$ 409,986</b>	<b>\$ 102,000</b>	<b>\$ 511,986</b>
<b>PUBLIC WORKS - OPERATIONS AND MAINTENANCE</b>				
<b>295 - Development Services</b>				
Revenue Adjustment:				
	Transfer from Fund Balance	\$ -	\$ (55,648)	\$ (55,648)
	<b>Total Revenue Adjustments</b>	<b>\$ -</b>	<b>\$ (55,648)</b>	<b>\$ (55,648)</b>
Expense Adjustment:				
	2953120-5010101 Salaries	\$ 901,261	\$ (22,259)	\$ 879,001
	2953130-5010101 Salaries	\$ 390,377	\$ (22,259)	\$ 368,117
	2953140-5010101 Salaries	\$ 622,020	\$ (11,130)	\$ 610,890
	<b>Total Expense Adjustments</b>	<b>\$ 1,913,657</b>	<b>\$ (55,648)</b>	<b>\$ 1,858,009</b>
<b>PUBLIC WORKS</b>				
<b>296 - Public Works Fund</b>				
Revenue Adjustment:				
	Transfer from Fund Balance	\$ -	\$ (122,426)	\$ (122,426)
	<b>Total Revenue Adjustments</b>	<b>\$ -</b>	<b>\$ (122,426)</b>	<b>\$ (122,426)</b>
Expense Adjustment:				
	2964100-5010101 Salaries	\$ 875,651	\$ (44,518)	\$ 831,133
	2964120-5010101 Salaries	\$ 1,538,216	\$ (77,907)	\$ 1,460,309
	<b>Total Expense Adjustments</b>	<b>\$ 2,413,868</b>	<b>\$ (122,426)</b>	<b>\$ 2,291,442</b>
<b>ROADWAY FUND</b>				
<b>328 - Roadway Fund</b>				
Revenue Adjustment:				
	3281540-3250100 Roadway Program Fee	\$ 7,189,045	\$ 1,500,000	\$ 8,689,045
	<b>Total Revenue Adjustments</b>	<b>\$ 7,189,045</b>	<b>\$ 1,500,000</b>	<b>\$ 8,689,045</b>
<b>PUBLIC WORKS - COMMERCIAL HAULER</b>				
<b>502 - Commercial Hauler</b>				
Revenue Adjustment:				
	Transfer From Fund Balance	\$ -	\$ 218,000	\$ 218,000
	<b>Total Revenue Adjustments</b>	<b>\$ -</b>	<b>\$ 218,000</b>	<b>\$ 218,000</b>
Expense Adjustment:				
	5025110-5152006 Professional Services	\$ 161,431	\$ 218,000	\$ 379,431
	<b>Total Expense Adjustments</b>	<b>\$ 161,431</b>	<b>\$ 218,000</b>	<b>\$ 379,431</b>

**EXHIBIT A**  
**Mid-Year Amendments**  
**Fiscal Year 2024-25**

<b>Account Number</b>	<b>Account Description</b>	<b>Current Revised Budget</b>	<b>Mid-Year Amendments</b>	<b>Proposed Revised Budget</b>
<b>PUBLIC WORKS - DRAINAGE</b>				
<b>503 - Drainage Fund</b>				
Revenue Adjustment:				
	Transfer From Fund Balance	\$ -	\$ 28,453	\$ 222,383
	<b>Total Revenue Adjustments</b>	<b>\$ -</b>	<b>\$ 28,453</b>	<b>\$ 222,383</b>
Expense Adjustment:				
	5034130-5010101 Salaries	\$ 745,024	\$ 28,453	\$ 773,477
	<b>Total Expense Adjustments</b>	<b>\$ 745,024</b>	<b>\$ 28,453</b>	<b>\$ 773,477</b>
<b>SELF INSURANCE FUND</b>				
<b>601 - Self Insurance</b>				
Revenue Adjustment:				
	6011500-3711300	\$ -	\$ 1,700,000	\$ 1,700,000
	Transfer From Fund Balance	\$ -	\$ 210,000	\$ 210,000
	<b>Total Revenue Adjustments</b>	<b>\$ -</b>	<b>\$ 1,910,000</b>	<b>\$ 1,910,000</b>
Expense Adjustment:				
	6014710-5101521 Claims	\$ 6,401,816	\$ 1,910,000	\$ 8,311,816
	<b>Total Expense Adjustments</b>	<b>\$ 6,401,816</b>	<b>\$ 1,910,000</b>	<b>\$ 8,311,816</b>
<b>PUBLIC WORKS - FLEET AND FACILITIES</b>				
<b>602 - Fleet and Facilities</b>				
Revenue Adjustment:				
	Transfer From Fund Balance	\$ -	\$ 884,409	\$ 884,409
	<b>Total Revenue Adjustments</b>	<b>\$ -</b>	<b>\$ 884,409</b>	<b>\$ 884,409</b>
Expense Adjustment:				
	6021843-5010101 Salaries	\$ 135,172	\$ 26,000	\$ 161,172
	6021843-5152006 Professional Services	\$ 125,000	\$ 125,000	\$ 250,000
	6021843-5426200 Vehicles	\$ 1,233,002	\$ 733,409	\$ 1,966,412
	<b>Total Expense Adjustments</b>	<b>\$ 1,493,174</b>	<b>\$ 884,409</b>	<b>\$ 2,377,584</b>

## Exhibit B

### Mid-Year Fund Balance Projections

Fiscal Year 2024-25

Fund	Fund Balance on July 01, 2024	Current Revised Budget	Mid-Year Amendments	Proposed Revised Budget
<b>101 - General Fund</b>				
Revenues		\$ 104,083,157	\$ (321,690)	\$ 103,761,467
Expenditures		\$ 92,979,399	\$ (1,204,797)	\$ 91,774,602
Surplus / (Deficit)		\$ 11,103,758	\$ 883,107	\$ 11,986,865
Reserve for Economic Uncertainty	\$ 21,039,482	\$ 21,039,482		\$ 21,039,482
Opportunity Reserve	\$ 4,207,896	\$ 4,207,896		\$ 4,207,896
Subsequent Year Expenditures	\$ 219,820	\$ 219,820		\$ 219,820
Undesignated	\$ -	\$ 11,103,758		\$ 11,986,865
<b>106 - General Capital Reserves</b>				
Revenues		\$ 1,729,999	\$ -	\$ 1,729,999
Expenditures		\$ 1,914,823	\$ 100,000	\$ 2,014,823
Surplus / (Deficit)		\$ (184,824)	\$ (100,000)	\$ (284,824)
Available Fund Balance	\$ 55,907,870	\$ 55,723,046		\$ 55,623,046
<b>109 - Measure E</b>				
Revenues		\$ 30,000,000	\$ -	\$ 30,000,000
Expenditures		\$ 28,384,361	\$ (33,000)	\$ 28,351,361
Surplus / (Deficit)		\$ 1,615,639	\$ 33,000	\$ 1,648,639
Available Fund Balance	\$ 22,566,351	\$ 24,181,990		\$ 24,214,990
<b>209 - Opioid Settlement</b>				
Revenues		\$ 6,694	\$ -	\$ 6,694
Expenditures		\$ 150,889	\$ 88,920	\$ 239,809
Surplus / (Deficit)		\$ (144,195)	\$ (88,920)	\$ (233,115)
Available Fund Balance	\$ 942,845	\$ 798,650		\$ 709,730
<b>221 - Gas Tax</b>				
Revenues		\$ 5,114,288	\$ 60,000	\$ 5,174,288
Expenditures		\$ 8,129,214	\$ 190,000	\$ 8,319,214
Surplus / (Deficit)		\$ (3,014,926)	\$ (130,000)	\$ (3,144,926)
Available Fund Balance	\$ 5,181,338	\$ 2,166,412		\$ 2,036,412

## Exhibit B

### Mid-Year Fund Balance Projections

Fiscal Year 2024-25

Fund	Fund Balance on July 01, 2024	Current Revised Budget	Mid-Year Amendments	Proposed Revised Budget
<b>231 - Affordable Housing</b>				
Revenues		\$ 6,705,980	\$ -	\$ 6,705,980
Expenditures		\$ 15,002,441	\$ 11,130	\$ 15,013,571
Surplus / (Deficit)		\$ (8,296,461)	\$ (11,130)	\$ (8,307,591)
Available Fund Balance	\$ 30,674,721	\$ 22,378,259		\$ 22,367,129
<b>246 - Wilton Rancheria</b>				
Revenues		\$ 6,814,995	\$ -	\$ 6,814,995
Expenditures		\$ 3,576,221	\$ 50,000	\$ 3,626,221
Surplus / (Deficit)		\$ 3,238,774	\$ (50,000)	\$ 3,188,774
Available Fund Balance	\$ 12,752,669	\$ 15,991,443		\$ 15,941,443
<b>255 -Citywide Maintenance Services</b>				
Revenues		\$ 3,400,959	\$ -	\$ 3,400,959
Expenditures		\$ 2,914,549	\$ 90,324	\$ 3,004,873
Surplus / (Deficit)		\$ 486,410	\$ (90,324)	\$ 396,086
Available Fund Balance	\$ 2,945,590	\$ 3,431,999		\$ 3,341,675
<b>256 -Laguna Ridge Maintenance Services</b>				
Revenues		\$ 5,595,990	\$ -	\$ 5,595,990
Expenditures		\$ 6,997,882	\$ 185,563	\$ 7,183,445
Surplus / (Deficit)		\$ (1,401,892)	\$ (185,563)	\$ (1,587,455)
Available Fund Balance	\$ 11,213,907	\$ 9,812,014		\$ 9,626,451
<b>267 - Street Light Maintenance District - Zone 1</b>				
Revenues		\$ 841,380	\$ -	\$ 841,380
Expenditures		\$ 971,115	\$ 45,000	\$ 1,016,115
Surplus / (Deficit)		\$ (129,735)	\$ (45,000)	\$ (174,735)
Available Fund Balance	\$ 190,963	\$ 61,228		\$ 16,228
<b>285 - Neighborhood Stabilization</b>				
Revenues		\$ 7,804	\$ 2,817	\$ 10,621
Expenditures		\$ 412,086	\$ 102,000	\$ 514,086
Surplus / (Deficit)		\$ (404,282)	\$ (99,183)	\$ (503,465)
Available Fund Balance	\$ 503,803	\$ 99,521		\$ 338
<b>295 - Development Services</b>				
Revenues		\$ 11,504,729	\$ -	\$ 11,504,729
Expenditures		\$ 12,505,140	\$ (55,648)	\$ 12,449,492
Surplus / (Deficit)		\$ (1,000,411)	\$ 55,648	\$ (944,763)
Available Fund Balance	\$ 7,199,463	\$ 6,199,052		\$ 6,254,700
<b>296 - Public Works Administration</b>				
Revenues		\$ 7,379,520		\$ 7,379,520
Expenditures		\$ 9,994,362	\$ (122,426)	\$ 8,989,054
Surplus / (Deficit)		\$ (2,614,842)	\$ 122,426	\$ (1,609,534)
Available Fund Balance	\$ 2,662,849	\$ 48,007		\$ 170,433

## Exhibit B

### Mid-Year Fund Balance Projections

Fiscal Year 2024-25

Fund	Fund Balance on July 01, 2024	Current Revised Budget	Mid-Year Amendments	Proposed Revised Budget
<b>328 - Roadway Fee</b>				
Revenues		\$ 8,569,695	\$ 1,500,000	\$ 10,069,695
Expenditures		\$ 38,143,166	\$ -	\$ 38,143,166
Surplus / (Deficit)		\$ (29,573,471)	\$ 1,500,000	\$ (28,073,471)
Available Fund Balance	\$ 52,205,731	\$ 22,632,260		\$ 24,132,260
<b>502 - Commercial Hauler</b>				
Revenues		\$ 982,644	\$ -	\$ 982,644
Expenditures		\$ 579,393	\$ 218,000	\$ 797,393
Surplus / (Deficit)		\$ 403,250	\$ (218,000)	\$ 185,250
Available Fund Balance	\$ 4,123,328	\$ 4,526,578		\$ 4,308,578
<b>503 - Drainage</b>				
Revenues		\$ 9,006,478	\$ -	\$ 9,006,478
Expenditures		\$ 28,233,795	\$ 28,453	\$ 28,262,248
Surplus / (Deficit)		\$ (19,227,317)	\$ (28,453)	\$ (19,255,770)
Available Fund Balance	\$ 22,400,683	\$ 3,173,366		\$ 3,144,913
<b>601 - Risk Management</b>				
Revenues		\$ 7,781,821	\$ 1,700,000	\$ 9,481,821
Expenditures		\$ 11,022,681	\$ 1,910,000	\$ 12,932,681
Surplus / (Deficit)		\$ (3,240,860)	\$ (210,000)	\$ (3,450,860)
Available Fund Balance	\$ 6,645,887	\$ 3,405,027		\$ 3,195,027
<b>602 - Fleet and Facilities</b>				
Revenues		\$ 6,101,239	\$ -	\$ 6,101,239
Expenditures		\$ 5,858,164	\$ 884,409	\$ 6,742,573
Surplus / (Deficit)		\$ 243,075	\$ (884,409)	\$ (641,334)
Available Fund Balance	\$ 2,616,608	\$ 2,859,683		\$ 1,975,274

**EXHIBIT C**  
 CITY OF ELK GROVE - SALARY SCHEDULE  
 ALL CLASSES

EFFECTIVE: 7/14/2024  
 REVISED: 9/25/2024  
 REVISED: 12/11/2024  
 REVISED: 2/26/2025

CLASSIFICATION	UNIT	GRADE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
911 CALL TAKER	POA	CT	hourly	26.48	27.80	29.19	30.65	32.19	33.80	35.49
			bi-weekly	2,118	2,224	2,336	2,452	2,575	2,704	2,839
			monthly	4,590	4,819	5,060	5,313	5,579	5,858	6,151
			annual	55,078	57,833	60,724	63,760	66,949	70,295	73,810
ACCOUNTANT I	NON	81	hourly	33.87	35.56	37.34	39.21	41.17	43.23	45.39
			bi-weekly	2,710	2,845	2,987	3,137	3,294	3,459	3,632
			monthly	5,871	6,164	6,473	6,797	7,137	7,494	7,868
			annual	70,448	73,971	77,672	81,558	85,638	89,922	94,420
ACCOUNTANT II	NON	91	hourly	37.42	39.29	41.26	43.33	45.49	47.77	50.16
			bi-weekly	2,994	3,144	3,301	3,466	3,639	3,821	4,013
			monthly	6,487	6,811	7,152	7,510	7,885	8,280	8,694
			annual	77,840	81,733	85,822	90,116	94,623	99,356	104,327
ACCOUNTING MANAGER	NON	139	hourly	60.40	63.42	66.59	69.92	73.42	77.09	80.94
			bi-weekly	4,832	5,073	5,327	5,594	5,873	6,167	6,475
			monthly	10,469	10,992	11,542	12,119	12,725	13,362	14,030
			annual	125,624	131,907	138,504	145,431	152,704	160,343	168,361
ACCOUNTING TECHNICIAN I	NON	51	hourly	25.10	26.36	27.68	29.06	30.52	32.04	33.65
			bi-weekly	2,008	2,109	2,214	2,325	2,441	2,563	2,692
			monthly	4,351	4,569	4,797	5,037	5,289	5,554	5,832
			annual	52,212	54,824	57,568	60,448	63,473	66,649	69,984
ACCOUNTING TECHNICIAN II	NON	61	hourly	27.74	29.13	30.58	32.11	33.72	35.41	37.18
			bi-weekly	2,219	2,330	2,447	2,569	2,698	2,833	2,974
			monthly	4,808	5,049	5,301	5,567	5,845	6,137	6,444
			annual	57,697	60,583	63,614	66,798	70,139	73,649	77,333
ADMINISTRATIVE ASSISTANT I	NON	50	hourly	24.85	26.10	27.40	28.77	30.21	31.72	33.31
			bi-weekly	1,988	2,088	2,192	2,302	2,417	2,538	2,665
			monthly	4,308	4,523	4,750	4,987	5,237	5,499	5,774
			annual	51,693	54,280	56,996	59,848	62,842	65,986	69,287
ADMINISTRATIVE ASSISTANT II	NON	60	hourly	27.46	28.84	30.28	31.79	33.39	35.06	36.81
			bi-weekly	2,197	2,307	2,422	2,544	2,671	2,804	2,945
			monthly	4,760	4,998	5,249	5,511	5,787	6,076	6,380
			annual	57,123	59,981	62,983	66,133	69,443	72,916	76,565
ADMINISTRATIVE SERVICES SUPERVISOR	NON	117	hourly	48.50	50.93	53.48	56.15	58.96	61.91	65.00
			bi-weekly	3,880	4,074	4,278	4,492	4,717	4,953	5,200
			monthly	8,407	8,828	9,269	9,733	10,220	10,731	11,267
			annual	100,884	105,930	111,228	116,793	122,634	128,767	135,208

CITY OF ELK GROVE - SALARY SCHEDULE  
ALL CLASSES

EFFECTIVE: 7/14/2024  
REVISED: 9/25/2024  
REVISED: 12/11/2024  
REVISED: 2/26/2025

CLASSIFICATION	UNIT	GRADE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
ANIMAL CARE ASSISTANT	NON	25	hourly	19.36	20.33	21.34	22.41	23.53	24.71	25.95
			bi-weekly	1,549	1,626	1,707	1,793	1,883	1,977	2,076
			monthly	3,355	3,523	3,700	3,885	4,079	4,283	4,497
			annual	40,262	42,277	44,394	46,615	48,948	51,398	53,969
ANIMAL CARE SUPERVISOR	NON	68	hourly	29.75	31.24	32.80	34.44	36.16	37.97	39.87
			bi-weekly	2,380	2,499	2,624	2,755	2,893	3,038	3,190
			monthly	5,156	5,414	5,685	5,969	6,268	6,582	6,911
			annual	61,874	64,969	68,220	71,633	75,217	78,980	82,931
ANIMAL CARE TECHNICIAN	NON	39	hourly	22.27	23.38	24.55	25.78	27.07	28.42	29.84
			bi-weekly	1,781	1,870	1,964	2,062	2,165	2,274	2,388
			monthly	3,859	4,052	4,255	4,468	4,692	4,927	5,173
			annual	46,312	48,629	51,063	53,618	56,301	59,119	62,076
ANIMAL SERVICES MANAGER	NON	135	hourly	58.04	60.94	63.99	67.19	70.55	74.08	77.78
			bi-weekly	4,643	4,875	5,119	5,375	5,644	5,926	6,222
			monthly	10,060	10,563	11,091	11,646	12,228	12,840	13,482
			annual	120,714	126,751	133,091	139,748	146,737	154,076	161,781
ANIMAL SERVICES OFFICER	POA	AGP	hourly	26.83	28.17	29.58	31.06	32.61	34.24	35.95
			bi-weekly	2,146	2,254	2,366	2,485	2,609	2,739	2,876
			monthly	4,650	4,883	5,127	5,383	5,653	5,935	6,232
			annual	55,803	58,594	61,523	64,599	67,830	71,221	74,782
ANIMAL SERVICES SUPERVISOR	NON	85	hourly	35.25	37.01	38.86	40.81	42.85	44.99	47.24
			bi-weekly	2,820	2,961	3,109	3,265	3,428	3,599	3,779
			monthly	6,110	6,415	6,736	7,073	7,427	7,799	8,189
			annual	73,316	76,984	80,835	84,879	89,125	93,584	98,265
ANIMAL SERVICES VOLUNTEER/EVENTS COORDINATOR	NON	68	hourly	29.75	31.24	32.80	34.44	36.16	37.97	39.87
			bi-weekly	2,380	2,499	2,624	2,755	2,893	3,038	3,190
			monthly	5,156	5,414	5,685	5,969	6,268	6,582	6,911
			annual	61,874	64,969	68,220	71,633	75,217	78,980	82,931
ASSISTANT CHIEF OF POLICE	NON	187	hourly	97.43	102.31	107.42	112.79	118.44	124.36	130.58
			bi-weekly	7,795	8,185	8,594	9,024	9,475	9,949	10,446
			monthly	16,888	17,733	18,620	19,551	20,529	21,555	22,633
			annual	202,661	212,797	223,439	234,613	246,345	258,665	271,600
ASSISTANT CITY ATTORNEY	NON	178	hourly	89.08	93.53	98.21	103.12	108.28	113.70	119.38
			bi-weekly	7,126	7,483	7,857	8,250	8,662	9,096	9,550
			monthly	15,440	16,213	17,023	17,875	18,769	19,707	20,693
			annual	185,284	194,550	204,279	214,496	225,222	236,486	248,312

CITY OF ELK GROVE - SALARY SCHEDULE  
ALL CLASSES

EFFECTIVE: 7/14/2024  
REVISED: 9/25/2024  
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CLASSIFICATION	UNIT	GRADE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
ASSISTANT CITY CLERK	NON	107	hourly	43.90	46.09	48.40	50.82	53.36	56.03	58.84
			bi-weekly	3,512	3,688	3,872	4,066	4,269	4,483	4,707
			monthly	7,609	7,990	8,389	8,809	9,250	9,712	10,198
			annual	91,310	95,877	100,673	105,708	110,996	116,547	122,377
ASSISTANT CITY MANAGER	NON	192	hourly	102.41	107.53	112.90	118.55	124.48	130.70	137.24
			bi-weekly	8,193	8,602	9,032	9,484	9,958	10,456	10,979
			monthly	17,750	18,638	19,570	20,549	21,576	22,655	23,788
			annual	213,005	223,656	234,842	246,585	258,917	271,865	285,461
ASSISTANT DEVELOPMENT SERVICES DIRECTOR	NON	151	hourly	68.07	71.47	75.05	78.80	82.74	86.88	91.23
			bi-weekly	5,445	5,718	6,004	6,304	6,619	6,950	7,298
			monthly	11,799	12,389	13,008	13,659	14,342	15,059	15,812
			annual	141,582	148,664	156,099	163,906	172,103	180,710	189,748
ASSISTANT ENGINEER	NON	104	hourly	42.60	44.74	46.97	49.32	51.79	54.38	57.10
			bi-weekly	3,408	3,579	3,758	3,946	4,143	4,351	4,568
			monthly	7,385	7,754	8,142	8,549	8,977	9,426	9,898
			annual	88,617	93,050	97,705	102,592	107,724	113,113	118,770
ASSISTANT PLANNER	NON	82	hourly	34.21	35.92	37.72	39.60	41.59	43.66	45.85
			bi-weekly	2,737	2,874	3,017	3,168	3,327	3,493	3,668
			monthly	5,930	6,226	6,538	6,865	7,208	7,569	7,947
			annual	71,154	74,714	78,451	82,376	86,497	90,823	95,367
ASSOCIATE CIVIL ENGINEER	NON	119	hourly	49.48	51.95	54.55	57.28	60.15	63.15	66.31
			bi-weekly	3,958	4,156	4,364	4,583	4,812	5,052	5,305
			monthly	8,576	9,005	9,456	9,929	10,425	10,947	11,494
			annual	102,916	108,064	113,469	119,145	125,104	131,361	137,931
ASSOCIATE ENGINEER	NON	114	hourly	47.07	49.43	51.90	54.50	57.22	60.08	63.09
			bi-weekly	3,766	3,954	4,152	4,360	4,578	4,807	5,047
			monthly	8,159	8,567	8,996	9,446	9,918	10,415	10,935
			annual	97,911	102,808	107,951	113,350	119,020	124,974	131,224
ASSOCIATE PLANNER	NON	97	hourly	39.73	41.72	43.81	46.00	48.30	50.71	53.25
			bi-weekly	3,179	3,338	3,504	3,680	3,864	4,057	4,260
			monthly	6,887	7,231	7,593	7,973	8,372	8,790	9,230
			annual	82,641	86,775	91,116	95,674	100,460	105,485	110,761
BUDGET MANAGER	NON	139	hourly	60.40	63.42	66.59	69.92	73.42	77.09	80.94
			bi-weekly	4,832	5,073	5,327	5,594	5,873	6,167	6,475
			monthly	10,469	10,992	11,542	12,119	12,725	13,362	14,030
			annual	125,624	131,907	138,504	145,431	152,704	160,343	168,361

CITY OF ELK GROVE - SALARY SCHEDULE  
ALL CLASSES

EFFECTIVE: 7/14/2024  
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CLASSIFICATION	UNIT	GRADE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
CAPTAIN	PMA	BFA	hourly	84.65	88.88	93.32	97.99	102.89	108.03	113.43
			bi-weekly	6,772	7,110	7,466	7,839	8,231	8,643	9,075
			monthly	14,672	15,406	16,176	16,985	17,834	18,726	19,662
			annual	176,066	184,869	194,112	203,817	214,009	224,708	235,943
CHIEF INFORMATION OFFICER	NON	171	hourly	83.08	87.23	91.60	96.18	100.99	106.04	111.34
			bi-weekly	6,646	6,979	7,328	7,694	8,079	8,483	8,907
			monthly	14,400	15,121	15,877	16,671	17,504	18,380	19,299
			annual	172,804	181,446	190,520	200,048	210,053	220,557	231,587
CHIEF OF POLICE	NON	192	hourly	102.41	107.53	112.90	118.55	124.48	130.70	137.24
			bi-weekly	8,193	8,602	9,032	9,484	9,958	10,456	10,979
			monthly	17,750	18,638	19,570	20,549	21,576	22,655	23,788
			annual	213,005	223,656	234,842	246,585	258,917	271,865	285,461
CITY ATTORNEY	CONTRACT		annual	314,963.13	Effective June 30, 2024					
CITY CLERK	CONTRACT		annual	160,401.56	Effective March 14, 2024					
CITY COUNCIL MEMBER/MAYOR	ELECTED		monthly	2,550						
CITY MANAGER	CONTRACT		annual	315,000.00	Effective December 31, 2023					
CODE ENFORCEMENT MANAGER	NON	122	hourly	50.98	53.53	56.21	59.02	61.97	65.07	68.33
			bi-weekly	4,079	4,283	4,497	4,722	4,958	5,206	5,466
			monthly	8,837	9,279	9,743	10,230	10,742	11,279	11,843
			annual	106,041	111,345	116,915	122,762	128,903	135,350	142,119
CODE ENFORCEMENT OFFICER I	NON	68	hourly	29.75	31.24	32.80	34.44	36.16	37.97	39.87
			bi-weekly	2,380	2,499	2,624	2,755	2,893	3,038	3,190
			monthly	5,156	5,414	5,685	5,969	6,268	6,582	6,911
			annual	61,874	64,969	68,220	71,633	75,217	78,980	82,931
CODE ENFORCEMENT OFFICER II	NON	78	hourly	32.87	34.51	36.24	38.05	39.96	41.96	44.06
			bi-weekly	2,630	2,761	2,899	3,044	3,197	3,357	3,524
			monthly	5,697	5,983	6,282	6,596	6,926	7,273	7,636
			annual	68,369	71,790	75,381	79,153	83,112	87,270	91,635
COMMUNICATIONS AND MARKETING SPECIALIST	NON	89	hourly	36.68	38.52	40.45	42.47	44.59	46.82	49.17
			bi-weekly	2,935	3,081	3,236	3,398	3,567	3,746	3,933
			monthly	6,359	6,677	7,011	7,361	7,730	8,116	8,522
			annual	76,302	80,118	84,127	88,335	92,754	97,394	102,265

CITY OF ELK GROVE - SALARY SCHEDULE  
ALL CLASSES

EFFECTIVE: 7/14/2024  
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CLASSIFICATION	UNIT	GRADE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
COMMUNICATIONS AND COMMUNITY ENGAGEMENT SPECIALIST	NON	89	hourly	36.68	38.52	40.45	42.47	44.59	46.82	49.17
			bi-weekly	2,935	3,081	3,236	3,398	3,567	3,746	3,933
			monthly	6,359	6,677	7,011	7,361	7,730	8,116	8,522
			annual	76,302	80,118	84,127	88,335	92,754	97,394	102,265
COMMUNITY CENTER ATTENDANT	NON	17	hourly	17.87	18.76	19.70	20.69	21.72	22.81	23.95
			bi-weekly	1,429	1,501	1,576	1,655	1,738	1,825	1,916
			monthly	3,097	3,252	3,415	3,586	3,765	3,954	4,152
			annual	37,166	39,026	40,979	43,030	45,183	47,445	49,819
COMMUNITY CENTER COORDINATOR	NON	97	hourly	39.73	41.72	43.81	46.00	48.30	50.71	53.25
			bi-weekly	3,179	3,338	3,504	3,680	3,864	4,057	4,260
			monthly	6,887	7,231	7,593	7,973	8,372	8,790	9,230
			annual	82,641	86,775	91,116	95,674	100,460	105,485	110,761
COMMUNITY ENGAGEMENT AND GOVERNMENT RELATIONS PROGRAM MANAGER	NON	129	hourly	54.67	57.40	60.27	63.29	66.45	69.77	73.26
			bi-weekly	4,373	4,592	4,822	5,063	5,316	5,582	5,861
			monthly	9,475	9,949	10,447	10,970	11,518	12,094	12,699
			annual	113,705	119,393	125,365	131,635	138,218	145,131	152,390
COMMUNITY CENTER MANAGER	NON	132	hourly	56.33	59.14	62.10	65.21	68.47	71.89	75.49
			bi-weekly	4,506	4,731	4,968	5,217	5,477	5,751	6,039
			monthly	9,763	10,251	10,764	11,303	11,868	12,461	13,085
			annual	117,157	123,017	129,170	135,630	142,414	149,537	157,016
COMMUNITY EVENTS PROGRAM MANAGER	NON	112	hourly	46.14	48.45	50.88	53.42	56.09	58.90	61.84
			bi-weekly	3,691	3,876	4,070	4,274	4,487	4,712	4,947
			monthly	7,998	8,398	8,818	9,259	9,723	10,209	10,719
			annual	95,978	100,778	105,820	111,113	116,670	122,506	128,633
COMMUNITY EVENTS SPECIALIST	NON	67	hourly	29.45	30.93	32.47	34.10	35.80	37.59	39.47
			bi-weekly	2,356	2,474	2,598	2,728	2,864	3,008	3,158
			monthly	5,105	5,360	5,629	5,910	6,206	6,516	6,842
			annual	61,259	64,324	67,543	70,922	74,470	78,195	82,107
COMMUNITY SERVICE OFFICER	NON	61	hourly	27.74	29.13	30.58	32.11	33.72	35.41	37.18
			bi-weekly	2,219	2,330	2,447	2,569	2,698	2,833	2,974
			monthly	4,808	5,049	5,301	5,567	5,845	6,137	6,444
			annual	57,697	60,583	63,614	66,798	70,139	73,649	77,333
COUNCIL ASSISTANT			hourly	16.50						
CRIME ANALYST	NON	102	hourly	41.76	43.85	46.05	48.35	50.77	53.31	55.97
			bi-weekly	3,341	3,508	3,684	3,868	4,061	4,265	4,478
			monthly	7,239	7,601	7,981	8,381	8,800	9,240	9,702
			annual	86,867	91,212	95,775	100,567	105,596	110,878	116,424

CITY OF ELK GROVE - SALARY SCHEDULE  
ALL CLASSES

EFFECTIVE: 7/14/2024  
REVISED: 9/25/2024  
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CLASSIFICATION	UNIT	GRADE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
CUSTOMER SERVICE REPRESENTATIVE	NON	47	hourly	24.12	25.33	26.59	27.92	29.32	30.79	32.33
			bi-weekly	1,929	2,026	2,127	2,234	2,346	2,463	2,586
			monthly	4,181	4,390	4,609	4,840	5,082	5,337	5,604
			annual	50,166	52,677	55,313	58,081	60,987	64,038	67,242
CUSTOMER SERVICE SUPERVISOR	NON	71	hourly	30.65	32.18	33.80	35.49	37.26	39.13	41.08
			bi-weekly	2,452	2,575	2,704	2,839	2,981	3,130	3,287
			monthly	5,313	5,579	5,858	6,151	6,459	6,782	7,121
			annual	63,755	66,944	70,294	73,810	77,504	81,381	85,452
DATABASE ADMINISTRATOR	NON	111	hourly	45.69	47.97	50.37	52.89	55.54	58.31	61.23
			bi-weekly	3,655	3,838	4,030	4,231	4,443	4,665	4,898
			monthly	7,919	8,315	8,731	9,168	9,626	10,108	10,613
			annual	95,026	99,778	104,769	110,010	115,513	121,290	127,356
DEPUTY CITY ATTORNEY I	NON	133	hourly	56.89	59.74	62.72	65.86	69.15	72.61	76.24
			bi-weekly	4,551	4,779	5,018	5,269	5,532	5,809	6,100
			monthly	9,861	10,354	10,872	11,416	11,987	12,586	13,216
			annual	118,331	124,250	130,464	136,989	143,841	151,034	158,588
DEPUTY CITY ATTORNEY II	NON	143	hourly	62.85	66.00	69.30	72.76	76.40	80.22	84.23
			bi-weekly	5,028	5,280	5,544	5,821	6,112	6,418	6,739
			monthly	10,894	11,439	12,011	12,612	13,243	13,905	14,601
			annual	130,733	137,272	144,137	151,346	158,915	166,863	175,208
DEPUTY CITY CLERK I	NON	72	hourly	30.96	32.51	34.13	35.84	37.64	39.52	41.49
			bi-weekly	2,477	2,601	2,731	2,867	3,011	3,161	3,320
			monthly	5,366	5,635	5,917	6,213	6,523	6,850	7,192
			annual	64,395	67,616	71,000	74,552	78,281	82,197	86,309
DEPUTY CITY CLERK II	NON	82	hourly	34.21	35.92	37.72	39.60	41.59	43.66	45.85
			bi-weekly	2,737	2,874	3,017	3,168	3,327	3,493	3,668
			monthly	5,930	6,226	6,538	6,865	7,208	7,569	7,947
			annual	71,154	74,714	78,451	82,376	86,497	90,823	95,367
DEPUTY CITY MANAGER	NON	175	hourly	86.46	90.78	95.32	100.09	105.09	110.35	115.87
			bi-weekly	6,916	7,262	7,626	8,007	8,407	8,828	9,269
			monthly	14,986	15,735	16,522	17,348	18,216	19,127	20,083
			annual	179,828	188,822	198,265	208,181	218,592	229,523	241,001
DEPUTY PUBLIC WORKS DIRECTOR/CITY ENGINEER	NON	159	hourly	73.72	77.40	81.28	85.34	89.61	94.09	98.79
			bi-weekly	5,897	6,192	6,502	6,827	7,169	7,527	7,904
			monthly	12,778	13,417	14,088	14,792	15,532	16,309	17,124
			annual	153,330	160,999	169,052	177,506	186,383	195,704	205,492

CITY OF ELK GROVE - SALARY SCHEDULE  
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CLASSIFICATION	UNIT	GRADE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
DEPUTY PUBLIC WORKS DIRECTOR-OPERATIONS	NON	154	hourly	70.13	73.64	77.32	81.19	85.25	89.52	93.99
			bi-weekly	5,611	5,891	6,186	6,495	6,820	7,161	7,519
			monthly	12,157	12,765	13,403	14,073	14,777	15,516	16,292
			annual	145,879	153,175	160,835	168,880	177,326	186,193	195,506
DEVELOPMENT SERVICES DIRECTOR	NON	171	hourly	83.08	87.23	91.60	96.18	100.99	106.04	111.34
			bi-weekly	6,646	6,979	7,328	7,694	8,079	8,483	8,907
			monthly	14,400	15,121	15,877	16,671	17,504	18,380	19,299
			annual	172,804	181,446	190,520	200,048	210,053	220,557	231,587
DIRECTOR OF STRATEGIC PLANNING AND INNOVATION	NON	164	hourly	77.48	81.36	85.43	89.70	94.18	98.89	103.84
			bi-weekly	6,199	6,509	6,834	7,176	7,535	7,912	8,307
			monthly	13,430	14,102	14,807	15,548	16,325	17,142	17,999
			annual	161,163	169,223	177,686	186,572	195,903	205,701	215,988
DISPATCH SUPERVISOR	POA	PD	hourly	42.84	44.98	47.23	49.59	52.07	54.68	57.41
			bi-weekly	3,427	3,599	3,779	3,967	4,166	4,374	4,593
			monthly	7,426	7,797	8,187	8,596	9,026	9,477	9,951
			annual	89,109	93,564	98,243	103,154	108,312	113,728	119,415
DISPATCHER	POA	PE	hourly	33.10	34.76	36.50	38.32	40.24	42.25	44.36
			bi-weekly	2,648	2,781	2,920	3,066	3,219	3,380	3,549
			monthly	5,738	6,025	6,326	6,642	6,974	7,323	7,689
			annual	68,855	72,299	75,914	79,709	83,693	87,878	92,272
DRAINAGE AND COLLECTION SUPERVISOR	NON	103	hourly	42.18	44.29	46.51	48.83	51.28	53.84	56.53
			bi-weekly	3,375	3,543	3,721	3,907	4,102	4,307	4,523
			monthly	7,312	7,677	8,061	8,465	8,888	9,333	9,799
			annual	87,738	92,127	96,736	101,574	106,655	111,990	117,592
ECONOMIC DEVELOPMENT ANALYST I	NON	88	hourly	36.32	38.14	40.04	42.05	44.15	46.36	48.68
			bi-weekly	2,906	3,051	3,204	3,364	3,532	3,709	3,894
			monthly	6,295	6,610	6,941	7,288	7,653	8,036	8,438
			annual	75,544	79,324	83,292	87,458	91,833	96,426	101,251
ECONOMIC DEVELOPMENT ANALYST II	NON	98	hourly	40.13	42.14	44.24	46.46	48.78	51.22	53.78
			bi-weekly	3,210	3,371	3,540	3,717	3,903	4,098	4,303
			monthly	6,956	7,304	7,669	8,053	8,456	8,879	9,323
			annual	83,470	87,645	92,029	96,633	101,467	106,543	111,871
ECONOMIC DEVELOPMENT DIRECTOR	NON	164	hourly	77.48	81.36	85.43	89.70	94.18	98.89	103.84
			bi-weekly	6,199	6,509	6,834	7,176	7,535	7,912	8,307
			monthly	13,430	14,102	14,807	15,548	16,325	17,142	17,999
			annual	161,163	169,223	177,686	186,572	195,903	205,701	215,988

CITY OF ELK GROVE - SALARY SCHEDULE  
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CLASSIFICATION	UNIT	GRADE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
ENGINEERING MANAGER	NON	148	hourly	66.06	69.37	72.84	76.48	80.30	84.32	88.54
			bi-weekly	5,285	5,549	5,827	6,118	6,424	6,746	7,083
			monthly	11,451	12,024	12,625	13,257	13,920	14,616	15,347
			annual	137,412	144,285	151,501	159,078	167,034	175,388	184,160
ENGINEERING TECHNICIAN I	NON	68	hourly	29.75	31.24	32.80	34.44	36.16	37.97	39.87
			bi-weekly	2,380	2,499	2,624	2,755	2,893	3,038	3,190
			monthly	5,156	5,414	5,685	5,969	6,268	6,582	6,911
			annual	61,874	64,969	68,220	71,633	75,217	78,980	82,931
ENGINEERING TECHNICIAN II	NON	82	hourly	34.21	35.92	37.72	39.60	41.59	43.66	45.85
			bi-weekly	2,737	2,874	3,017	3,168	3,327	3,493	3,668
			monthly	5,930	6,226	6,538	6,865	7,208	7,569	7,947
			annual	71,154	74,714	78,451	82,376	86,497	90,823	95,367
EXECUTIVE ASSISTANT TO THE CITY MANAGER	NON	90	hourly	37.05	38.90	40.85	42.89	45.04	47.29	49.66
			bi-weekly	2,964	3,112	3,268	3,432	3,603	3,783	3,973
			monthly	6,422	6,744	7,081	7,435	7,807	8,198	8,608
			annual	77,067	80,922	84,970	89,221	93,684	98,370	103,290
FACILITIES TECHNICIAN I	NON	52	hourly	25.35	26.62	27.95	29.35	30.82	32.36	33.98
			bi-weekly	2,028	2,130	2,236	2,348	2,466	2,589	2,719
			monthly	4,395	4,615	4,846	5,088	5,343	5,610	5,891
			annual	52,736	55,375	58,146	61,055	64,110	67,318	70,686
FACILITIES TECHNICIAN II	NON	62	hourly	28.02	29.42	30.89	32.44	34.06	35.76	37.55
			bi-weekly	2,241	2,354	2,471	2,595	2,725	2,861	3,004
			monthly	4,856	5,099	5,354	5,622	5,904	6,199	6,509
			annual	58,275	61,192	64,253	67,468	70,844	74,388	78,109
FINANCE AND BUDGET ANALYST I	NON	92	hourly	37.80	39.69	41.67	43.76	45.95	48.25	50.66
			bi-weekly	3,024	3,175	3,334	3,501	3,676	3,860	4,053
			monthly	6,552	6,879	7,224	7,585	7,964	8,363	8,781
			annual	78,620	82,553	86,683	91,019	95,571	100,352	105,372
FINANCE AND BUDGET ANALYST II	NON	102	hourly	41.76	43.85	46.05	48.35	50.77	53.31	55.97
			bi-weekly	3,341	3,508	3,684	3,868	4,061	4,265	4,478
			monthly	7,239	7,601	7,981	8,381	8,800	9,240	9,702
			annual	86,867	91,212	95,775	100,567	105,596	110,878	116,424
FINANCE DIRECTOR	NON	174	hourly	85.60	89.88	94.38	99.09	104.05	109.25	114.72
			bi-weekly	6,848	7,190	7,550	7,928	8,324	8,740	9,177
			monthly	14,837	15,579	16,358	17,176	18,035	18,937	19,884
			annual	178,045	186,950	196,300	206,116	216,425	227,248	238,613

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CLASSIFICATION	UNIT	GRADE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
FINANCE MANAGER	NON	126	hourly	53.06	55.71	58.50	61.42	64.49	67.72	71.11
			bi-weekly	4,244	4,457	4,680	4,914	5,160	5,418	5,688
			monthly	9,196	9,656	10,139	10,646	11,179	11,738	12,325
			annual	110,355	115,875	121,671	127,757	134,147	140,856	147,900
FLEET SUPERVISOR	NON	109	hourly	44.78	47.02	49.38	51.85	54.44	57.16	60.02
			bi-weekly	3,583	3,762	3,950	4,148	4,355	4,573	4,802
			monthly	7,762	8,151	8,558	8,987	9,436	9,908	10,404
			annual	93,149	97,808	102,701	107,838	113,231	118,895	124,842
FORENSIC INVESTIGATOR	POA	PG	hourly	34.16	35.86	37.66	39.54	41.52	43.59	45.77
			bi-weekly	2,733	2,869	3,013	3,163	3,321	3,488	3,662
			monthly	5,921	6,217	6,527	6,854	7,196	7,556	7,934
			annual	71,046	74,598	78,328	82,245	86,356	90,675	95,209
GIS ANALYST I	NON	85	hourly	35.25	37.01	38.86	40.81	42.85	44.99	47.24
			bi-weekly	2,820	2,961	3,109	3,265	3,428	3,599	3,779
			monthly	6,110	6,415	6,736	7,073	7,427	7,799	8,189
			annual	73,316	76,984	80,835	84,879	89,125	93,584	98,265
GIS ANALYST II	NON	95	hourly	38.95	40.89	42.94	45.09	47.34	49.71	52.20
			bi-weekly	3,116	3,272	3,435	3,607	3,788	3,977	4,176
			monthly	6,751	7,088	7,443	7,815	8,206	8,617	9,048
			annual	81,008	85,061	89,316	93,785	98,476	103,401	108,573
GIS SYSTEM ADMINISTRATOR	NON	115	hourly	47.54	49.92	52.42	55.04	57.79	60.69	63.72
			bi-weekly	3,804	3,994	4,194	4,403	4,624	4,855	5,098
			monthly	8,241	8,653	9,086	9,541	10,018	10,519	11,045
			annual	98,892	103,839	109,033	114,487	120,213	126,226	132,539
GRAPHICS AND MULTIMEDIA PROGRAM MANAGER	NON	122	hourly	50.98	53.53	56.21	59.02	61.97	65.07	68.33
			bi-weekly	4,079	4,283	4,497	4,722	4,958	5,206	5,466
			monthly	8,837	9,279	9,743	10,230	10,742	11,279	11,843
			annual	106,041	111,345	116,915	122,762	128,903	135,350	142,119
HOMELESS SERVICES NAVIGATOR	NON	61	hourly	27.74	29.13	30.58	32.11	33.72	35.41	37.18
			bi-weekly	2,219	2,330	2,447	2,569	2,698	2,833	2,974
			monthly	4,808	5,049	5,301	5,567	5,845	6,137	6,444
			annual	57,697	60,583	63,614	66,798	70,139	73,649	77,333
HOUSING AND PUBLIC SERVICES MANAGER	NON	132	hourly	56.33	59.14	62.10	65.21	68.47	71.89	75.49
			bi-weekly	4,506	4,731	4,968	5,217	5,477	5,751	6,039
			monthly	9,763	10,251	10,764	11,303	11,868	12,461	13,085
			annual	117,157	123,017	129,170	135,630	142,414	149,537	157,016

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CLASSIFICATION	UNIT	GRADE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
HUMAN RESOURCES ANALYST	NON	102	hourly	41.76	43.85	46.05	48.35	50.77	53.31	55.97
			bi-weekly	3,341	3,508	3,684	3,868	4,061	4,265	4,478
			monthly	7,239	7,601	7,981	8,381	8,800	9,240	9,702
			annual	86,867	91,212	95,775	100,567	105,596	110,878	116,424
HUMAN RESOURCES DIRECTOR	NON	172	hourly	83.91	88.11	92.51	97.14	102.00	107.10	112.45
			bi-weekly	6,713	7,049	7,401	7,771	8,160	8,568	8,996
			monthly	14,544	15,272	16,036	16,838	17,680	18,564	19,492
			annual	174,533	183,263	192,428	202,051	212,156	222,766	233,906
HUMAN RESOURCES SPECIALIST I	NON	62	hourly	28.02	29.42	30.89	32.44	34.06	35.76	37.55
			bi-weekly	2,241	2,354	2,471	2,595	2,725	2,861	3,004
			monthly	4,856	5,099	5,354	5,622	5,904	6,199	6,509
			annual	58,275	61,192	64,253	67,468	70,844	74,388	78,109
HUMAN RESOURCES SPECIALIST II	NON	72	hourly	30.96	32.51	34.13	35.84	37.64	39.52	41.49
			bi-weekly	2,477	2,601	2,731	2,867	3,011	3,161	3,320
			monthly	5,366	5,635	5,917	6,213	6,523	6,850	7,192
			annual	64,395	67,616	71,000	74,552	78,281	82,197	86,309
INFORMATION TECHNOLOGY ANALYST I	NON	87	hourly	35.96	37.76	39.65	41.63	43.71	45.90	48.19
			bi-weekly	2,877	3,021	3,172	3,330	3,497	3,672	3,856
			monthly	6,233	6,545	6,872	7,216	7,577	7,956	8,354
			annual	74,794	78,536	82,464	86,590	90,921	95,470	100,245
INFORMATION TECHNOLOGY ANALYST II	NON	97	hourly	39.73	41.72	43.81	46.00	48.30	50.71	53.25
			bi-weekly	3,179	3,338	3,504	3,680	3,864	4,057	4,260
			monthly	6,887	7,231	7,593	7,973	8,372	8,790	9,230
			annual	82,641	86,775	91,116	95,674	100,460	105,485	110,761
INFORMATION TECHNOLOGY MANAGER	NON	146	hourly	64.76	68.00	71.40	74.97	78.72	82.66	86.79
			bi-weekly	5,181	5,440	5,712	5,998	6,298	6,613	6,943
			monthly	11,225	11,786	12,376	12,995	13,645	14,327	15,044
			annual	134,701	141,437	148,511	155,939	163,738	171,927	180,526
INFORMATION TECHNOLOGY TECHNICIAN	NON	75	hourly	31.90	33.50	35.17	36.93	38.78	40.72	42.76
			bi-weekly	2,552	2,680	2,814	2,955	3,102	3,258	3,421
			monthly	5,529	5,806	6,096	6,402	6,722	7,058	7,411
			annual	66,353	69,672	73,157	76,818	80,661	84,696	88,933
LANDSCAPE MAINTENANCE SUPERVISOR	NON	106	hourly	43.46	45.64	47.92	50.32	52.83	55.48	58.25
			bi-weekly	3,477	3,651	3,834	4,025	4,227	4,438	4,660
			monthly	7,534	7,910	8,306	8,722	9,158	9,616	10,097
			annual	90,403	94,925	99,674	104,659	109,894	115,391	121,162

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CLASSIFICATION	UNIT	GRADE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
LIEUTENANT	PMA	BAA	hourly	73.02	76.67	80.50	84.53	88.75	93.19	97.85
			bi-weekly	5,841	6,133	6,440	6,762	7,100	7,455	7,828
			monthly	12,656	13,289	13,954	14,651	15,384	16,153	16,961
			annual	151,876	159,470	167,444	175,816	184,606	193,837	203,527
LEGAL EXECUTIVE ADMINISTRATIVE ASSISTANT	NON	82	hourly	34.21	35.92	37.72	39.60	41.59	43.66	45.85
			bi-weekly	2,737	2,874	3,017	3,168	3,327	3,493	3,668
			monthly	5,930	6,226	6,538	6,865	7,208	7,569	7,947
			annual	71,154	74,714	78,451	82,376	86,497	90,823	95,367
MAINTENANCE SPECIALIST	NON	73	hourly	31.27	32.83	34.48	36.20	38.01	39.91	41.91
			bi-weekly	2,502	2,627	2,758	2,896	3,041	3,193	3,353
			monthly	5,420	5,691	5,976	6,275	6,589	6,918	7,265
			annual	65,041	68,295	71,711	75,299	79,067	83,021	87,175
MAINTENANCE TECHNICIAN I	NON	53	hourly	25.61	26.89	28.24	29.65	31.13	32.69	34.33
			bi-weekly	2,049	2,151	2,259	2,372	2,491	2,615	2,746
			monthly	4,439	4,661	4,894	5,139	5,396	5,666	5,950
			annual	53,266	55,931	58,730	61,669	64,754	67,994	71,396
MAINTENANCE TECHNICIAN II	NON	62	hourly	28.02	29.42	30.89	32.44	34.06	35.76	37.55
			bi-weekly	2,241	2,354	2,471	2,595	2,725	2,861	3,004
			monthly	4,856	5,099	5,354	5,622	5,904	6,199	6,509
			annual	58,275	61,192	64,253	67,468	70,844	74,388	78,109
MANAGEMENT ANALYST I	NON	92	hourly	37.80	39.69	41.67	43.76	45.95	48.25	50.66
			bi-weekly	3,024	3,175	3,334	3,501	3,676	3,860	4,053
			monthly	6,552	6,879	7,224	7,585	7,964	8,363	8,781
			annual	78,620	82,553	86,683	91,019	95,571	100,352	105,372
MANAGEMENT ANALYST II	NON	102	hourly	41.76	43.85	46.05	48.35	50.77	53.31	55.97
			bi-weekly	3,341	3,508	3,684	3,868	4,061	4,265	4,478
			monthly	7,239	7,601	7,981	8,381	8,800	9,240	9,702
			annual	86,867	91,212	95,775	100,567	105,596	110,878	116,424
MENTAL HEALTH CLINICIAN	NON	112	hourly	46.14	48.45	50.88	53.42	56.09	58.90	61.84
			bi-weekly	3,691	3,876	4,070	4,274	4,487	4,712	4,947
			monthly	7,998	8,398	8,818	9,259	9,723	10,209	10,719
			annual	95,978	100,778	105,820	111,113	116,670	122,506	128,633
MULTIMEDIA SPECIALIST I	NON	82	hourly	34.21	35.92	37.72	39.60	41.59	43.66	45.85
			bi-weekly	2,737	2,874	3,017	3,168	3,327	3,493	3,668
			monthly	5,930	6,226	6,538	6,865	7,208	7,569	7,947
			annual	71,154	74,714	78,451	82,376	86,497	90,823	95,367

CITY OF ELK GROVE - SALARY SCHEDULE  
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CLASSIFICATION	UNIT	GRADE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
MULTIMEDIA SPECIALIST II	NON	92	hourly	37.80	39.69	41.67	43.76	45.95	48.25	50.66
			bi-weekly	3,024	3,175	3,334	3,501	3,676	3,860	4,053
			monthly	6,552	6,879	7,224	7,585	7,964	8,363	8,781
			annual	78,620	82,553	86,683	91,019	95,571	100,352	105,372
NETWORK ENGINEER	NON	115	hourly	47.54	49.92	52.42	55.04	57.79	60.69	63.72
			bi-weekly	3,804	3,994	4,194	4,403	4,624	4,855	5,098
			monthly	8,241	8,653	9,086	9,541	10,018	10,519	11,045
			annual	98,892	103,839	109,033	114,487	120,213	126,226	132,539
OPERATIONS MANAGER	NON	127	hourly	53.59	56.27	59.08	62.04	65.14	68.40	71.82
			bi-weekly	4,287	4,501	4,727	4,963	5,211	5,472	5,745
			monthly	9,288	9,753	10,241	10,753	11,291	11,856	12,449
			annual	111,461	117,036	122,890	129,036	135,490	142,267	149,382
PARALEGAL	NON	82	hourly	34.21	35.92	37.72	39.60	41.59	43.66	45.85
			bi-weekly	2,737	2,874	3,017	3,168	3,327	3,493	3,668
			monthly	5,930	6,226	6,538	6,865	7,208	7,569	7,947
			annual	71,154	74,714	78,451	82,376	86,497	90,823	95,367
PARKING ENFORCEMENT TECHNICIAN	NON	36	hourly	21.61	22.69	23.82	25.02	26.27	27.58	28.96
			bi-weekly	1,729	1,815	1,906	2,001	2,101	2,207	2,317
			monthly	3,745	3,933	4,130	4,336	4,553	4,781	5,020
			annual	44,944	47,194	49,555	52,035	54,638	57,372	60,243
PAYROLL COORDINATOR	NON	87	hourly	35.96	37.76	39.65	41.63	43.71	45.90	48.19
			bi-weekly	2,877	3,021	3,172	3,330	3,497	3,672	3,856
			monthly	6,233	6,545	6,872	7,216	7,577	7,956	8,354
			annual	74,794	78,536	82,464	86,590	90,921	95,470	100,245
PAYROLL SPECIALIST	NON	82	hourly	34.21	35.92	37.72	39.60	41.59	43.66	45.85
			bi-weekly	2,737	2,874	3,017	3,168	3,327	3,493	3,668
			monthly	5,930	6,226	6,538	6,865	7,208	7,569	7,947
			annual	71,154	74,714	78,451	82,376	86,497	90,823	95,367
PERMIT PROCESSING COORDINATOR	NON	92	hourly	37.80	39.69	41.67	43.76	45.95	48.25	50.66
			bi-weekly	3,024	3,175	3,334	3,501	3,676	3,860	4,053
			monthly	6,552	6,879	7,224	7,585	7,964	8,363	8,781
			annual	78,620	82,553	86,683	91,019	95,571	100,352	105,372
PLANNING MANAGER	NON	137	hourly	59.20	62.16	65.27	68.54	71.97	75.57	79.35
			bi-weekly	4,736	4,973	5,222	5,483	5,757	6,045	6,348
			monthly	10,262	10,775	11,314	11,880	12,474	13,098	13,753
			annual	123,144	129,303	135,771	142,561	149,691	157,177	165,039

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CLASSIFICATION	UNIT	GRADE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
POLICE BUDGET AND FINANCE MANAGER	NON	129	hourly	54.67	57.40	60.27	63.29	66.45	69.77	73.26
			bi-weekly	4,373	4,592	4,822	5,063	5,316	5,582	5,861
			monthly	9,475	9,949	10,447	10,970	11,518	12,094	12,699
			annual	113,705	119,393	125,365	131,635	138,218	145,131	152,390
POLICE BUDGET AND FINANCE SPECIALIST	NON	92	hourly	37.80	39.69	41.67	43.76	45.95	48.25	50.66
			bi-weekly	3,024	3,175	3,334	3,501	3,676	3,860	4,053
			monthly	6,552	6,879	7,224	7,585	7,964	8,363	8,781
			annual	78,620	82,553	86,683	91,019	95,571	100,352	105,372
POLICE EQUIPMENT AND SUPPLY TECHNICIAN	NON	R49	hourly	24.27	25.48	26.76	28.10	29.50	30.98	32.53
			bi-weekly	1,942	2,039	2,141	2,248	2,360	2,478	2,602
			monthly	4,207	4,417	4,638	4,870	5,114	5,370	5,638
			annual	50,479	53,005	55,658	58,443	61,367	64,437	67,661
POLICE OFFICER	POA	PI	hourly	40.87	42.92	45.06	47.32	49.68	52.17	54.77
			bi-weekly	3,270	3,433	3,605	3,785	3,975	4,173	4,382
			monthly	7,085	7,439	7,811	8,201	8,611	9,042	9,494
			annual	85,016	89,268	93,730	98,416	103,337	108,505	113,929
POLICE RECRUIT	NON	72	hourly	30.96	32.51	34.13				
			bi-weekly	2,477	2,601	2,731				
			monthly	5,366	5,635	5,917				
			annual	64,395	67,616	71,000				
POLICE RECORDS MANAGER	NON	R103	hourly	41.60	43.69	45.87	48.17	50.58	53.11	55.76
			bi-weekly	3,328	3,495	3,670	3,853	4,046	4,248	4,461
			monthly	7,212	7,572	7,951	8,349	8,766	9,205	9,665
			annual	86,538	90,867	95,413	100,185	105,197	110,459	115,984
POLICE RECORDS SUPERVISOR	NON	R71	hourly	30.23	31.74	33.33	35.00	36.75	38.59	40.52
			bi-weekly	2,419	2,540	2,667	2,800	2,940	3,087	3,242
			monthly	5,240	5,502	5,778	6,067	6,370	6,689	7,024
			annual	62,883	66,029	69,333	72,801	76,444	80,268	84,284
POLICE RECORDS TECHNICIAN I	NON	R42	hourly	22.63	23.76	24.95	26.20	27.51	28.89	30.33
			bi-weekly	1,810	1,901	1,996	2,096	2,201	2,311	2,427
			monthly	3,923	4,119	4,325	4,541	4,769	5,007	5,258
			annual	47,070	49,425	51,898	54,495	57,222	60,084	63,091
POLICE RECORDS TECHNICIAN II	NON	R57	hourly	26.29	27.60	28.98	30.43	31.96	33.56	35.24
			bi-weekly	2,103	2,208	2,319	2,435	2,557	2,685	2,819
			monthly	4,557	4,785	5,024	5,275	5,539	5,817	6,107
			annual	54,679	57,415	60,288	63,304	66,472	69,798	73,289

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POLICE SERGEANT	POA	PJ	hourly	51.84	54.43	57.15	60.01	63.01	66.16	69.46
			bi-weekly	4,147	4,354	4,572	4,800	5,041	5,293	5,557
			monthly	8,985	9,434	9,906	10,401	10,921	11,467	12,041
			annual	107,818	113,208	118,868	124,812	131,053	137,606	144,486
POLICE SERVICES TECHNICIAN (BACKGROUND INVESTIGATOR)		PI	hourly	45.06						
POLICE VOLUNTEER COORDINATOR	NON	68	hourly	29.75	31.24	32.80	34.44	36.16	37.97	39.87
			bi-weekly	2,380	2,499	2,624	2,755	2,893	3,038	3,190
			monthly	5,156	5,414	5,685	5,969	6,268	6,582	6,911
			annual	61,874	64,969	68,220	71,633	75,217	78,980	82,931
PROPERTY AND EVIDENCE MANAGER	NON	R103	hourly	41.60	43.69	45.87	48.17	50.58	53.11	55.76
			bi-weekly	3,328	3,495	3,670	3,853	4,046	4,248	4,461
			monthly	7,212	7,572	7,951	8,349	8,766	9,205	9,665
			annual	86,538	90,867	95,413	100,185	105,197	110,459	115,984
PROPERTY AND EVIDENCE TECHNICIAN I	NON	R57	hourly	26.29	27.60	28.98	30.43	31.96	33.56	35.24
			bi-weekly	2,103	2,208	2,319	2,435	2,557	2,685	2,819
			monthly	4,557	4,785	5,024	5,275	5,539	5,817	6,107
			annual	54,679	57,415	60,288	63,304	66,472	69,798	73,289
PROPERTY AND EVIDENCE TECHNICIAN II	NON	R71	hourly	30.23	31.74	33.33	35.00	36.75	38.59	40.52
			bi-weekly	2,419	2,540	2,667	2,800	2,940	3,087	3,242
			monthly	5,240	5,502	5,778	6,067	6,370	6,689	7,024
			annual	62,883	66,029	69,333	72,801	76,444	80,268	84,284
PUBLIC AFFAIRS AND COMMUNICATIONS MANAGER	NON	132	hourly	56.33	59.14	62.10	65.21	68.47	71.89	75.49
			bi-weekly	4,506	4,731	4,968	5,217	5,477	5,751	6,039
			monthly	9,763	10,251	10,764	11,303	11,868	12,461	13,085
			annual	117,157	123,017	129,170	135,630	142,414	149,537	157,016
PUBLIC SAFETY COMMUNICATIONS MANAGER	NON	124	hourly	52.01	54.61	57.34	60.21	63.22	66.38	69.70
			bi-weekly	4,161	4,369	4,587	4,817	5,058	5,311	5,576
			monthly	9,015	9,466	9,939	10,436	10,958	11,506	12,082
			annual	108,177	113,588	119,269	125,235	131,498	138,075	144,980
PUBLIC WORKS DIRECTOR	NON	174	hourly	85.60	89.88	94.38	99.09	104.05	109.25	114.72
			bi-weekly	6,848	7,190	7,550	7,928	8,324	8,740	9,177
			monthly	14,837	15,579	16,358	17,176	18,035	18,937	19,884
			annual	178,045	186,950	196,300	206,116	216,425	227,248	238,613
PUBLIC WORKS INSPECTOR I	NON	78	hourly	32.87	34.51	36.24	38.05	39.96	41.96	44.06
			bi-weekly	2,630	2,761	2,899	3,044	3,197	3,357	3,524
			monthly	5,697	5,983	6,282	6,596	6,926	7,273	7,636
			annual	68,369	71,790	75,381	79,153	83,112	87,270	91,635

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PUBLIC WORKS INSPECTOR II	NON	88	hourly	36.32	38.14	40.04	42.05	44.15	46.36	48.68
			bi-weekly	2,906	3,051	3,204	3,364	3,532	3,709	3,894
			monthly	6,295	6,610	6,941	7,288	7,653	8,036	8,438
			annual	75,544	79,324	83,292	87,458	91,833	96,426	101,251
PURCHASING COORDINATOR	NON	78	hourly	32.87	34.51	36.24	38.05	39.96	41.96	44.06
			bi-weekly	2,630	2,761	2,899	3,044	3,197	3,357	3,524
			monthly	5,697	5,983	6,282	6,596	6,926	7,273	7,636
			annual	68,369	71,790	75,381	79,153	83,112	87,270	91,635
PURCHASING SPECIALIST	NON	68	hourly	29.75	31.24	32.80	34.44	36.16	37.97	39.87
			bi-weekly	2,380	2,499	2,624	2,755	2,893	3,038	3,190
			monthly	5,156	5,414	5,685	5,969	6,268	6,582	6,911
			annual	61,874	64,969	68,220	71,633	75,217	78,980	82,931
REAL ESTATE PROGRAM MANAGER	NON	122	hourly	50.98	53.53	56.21	59.02	61.97	65.07	68.33
			bi-weekly	4,079	4,283	4,497	4,722	4,958	5,206	5,466
			monthly	8,837	9,279	9,743	10,230	10,742	11,279	11,843
			annual	106,041	111,345	116,915	122,762	128,903	135,350	142,119
REAL-TIME INFORMATION CENTER ANALYST I	NON	92	hourly	37.80	39.69	41.67	43.76	45.95	48.25	50.66
			bi-weekly	3,024	3,175	3,334	3,501	3,676	3,860	4,053
			monthly	6,552	6,879	7,224	7,585	7,964	8,363	8,781
			annual	78,620	82,553	86,683	91,019	95,571	100,352	105,372
REAL-TIME INFORMATION CENTER ANALYST II	NON	102	hourly	41.76	43.85	46.05	48.35	50.77	53.31	55.97
			bi-weekly	3,341	3,508	3,684	3,868	4,061	4,265	4,478
			monthly	7,239	7,601	7,981	8,381	8,800	9,240	9,702
			annual	86,867	91,212	95,775	100,567	105,596	110,878	116,424
REAL-TIME INFORMATION CENTER MANAGER	NON	124	hourly	52.01	54.61	57.34	60.21	63.22	66.38	69.70
			bi-weekly	4,161	4,369	4,587	4,817	5,058	5,311	5,576
			monthly	9,015	9,466	9,939	10,436	10,958	11,506	12,082
			annual	108,177	113,588	119,269	125,235	131,498	138,075	144,980
REAL-TIME INFORMATION CENTER OPERATOR	NON	61	hourly	27.74	29.13	30.58	32.11	33.72	35.41	37.18
			bi-weekly	2,219	2,330	2,447	2,569	2,698	2,833	2,974
			monthly	4,808	5,049	5,301	5,567	5,845	6,137	6,444
			annual	57,697	60,583	63,614	66,798	70,139	73,649	77,333
REAL-TIME INFORMATION CENTER SPECIALIST	NON	81	hourly	33.87	35.56	37.34	39.21	41.17	43.23	45.39
			bi-weekly	2,710	2,845	2,987	3,137	3,294	3,459	3,632
			monthly	5,871	6,164	6,473	6,797	7,137	7,494	7,868
			annual	70,448	73,971	77,672	81,558	85,638	89,922	94,420

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RECEPTIONIST	NON	32	hourly	20.76	21.80	22.89	24.04	25.24	26.50	27.83
			bi-weekly	1,661	1,744	1,831	1,923	2,019	2,120	2,226
			monthly	3,599	3,779	3,968	4,166	4,375	4,594	4,824
			annual	43,182	45,343	47,612	49,995	52,497	55,123	57,882
RECYCLING AND WASTE MANAGER	NON	R130	hourly	54.46	57.18	60.04	63.05	66.20	69.51	72.99
			bi-weekly	4,357	4,575	4,803	5,044	5,296	5,561	5,839
			monthly	9,440	9,912	10,407	10,928	11,475	12,048	12,651
			annual	113,274	118,940	124,889	131,136	137,695	144,581	151,813
RECYCLING AND WASTE SPECIALIST	NON	R83	hourly	34.08	35.78	37.57	39.45	41.43	43.50	45.68
			bi-weekly	2,726	2,863	3,006	3,156	3,314	3,480	3,654
			monthly	5,907	6,203	6,513	6,839	7,181	7,540	7,917
			annual	70,885	74,431	78,154	82,064	86,170	90,480	95,006
RED LIGHT ENFORCEMENT TECHNICIAN	NON	R42	hourly	22.63	23.76	24.95	26.20	27.51	28.89	30.33
			bi-weekly	1,810	1,901	1,996	2,096	2,201	2,311	2,427
			monthly	3,923	4,119	4,325	4,541	4,769	5,007	5,258
			annual	47,070	49,425	51,898	54,495	57,222	60,084	63,091
REGISTERED VETERINARY TECHNICIAN	NON	61	hourly	27.74	29.13	30.58	32.11	33.72	35.41	37.18
			bi-weekly	2,219	2,330	2,447	2,569	2,698	2,833	2,974
			monthly	4,808	5,049	5,301	5,567	5,845	6,137	6,444
			annual	57,697	60,583	63,614	66,798	70,139	73,649	77,333
RISK PROGRAM MANAGER	NON	136	hourly	58.62	61.55	64.63	67.86	71.25	74.82	78.56
			bi-weekly	4,689	4,924	5,170	5,429	5,700	5,985	6,285
			monthly	10,160	10,668	11,202	11,762	12,351	12,968	13,617
			annual	121,923	128,021	134,424	141,148	148,207	155,619	163,402
SR. ACCOUNTANT	NON	101	hourly	41.35	43.42	45.59	47.87	50.26	52.78	55.42
			bi-weekly	3,308	3,473	3,647	3,830	4,021	4,222	4,433
			monthly	7,167	7,526	7,902	8,297	8,712	9,148	9,606
			annual	86,005	90,307	94,825	99,568	104,549	109,778	115,269
SR. ACCOUNTING TECHNICIAN	NON	71	hourly	30.65	32.18	33.80	35.49	37.26	39.13	41.08
			bi-weekly	2,452	2,575	2,704	2,839	2,981	3,130	3,287
			monthly	5,313	5,579	5,858	6,151	6,459	6,782	7,121
			annual	63,755	66,944	70,294	73,810	77,504	81,381	85,452
SR. ADMINISTRATIVE ASSISTANT	NON	75	hourly	31.90	33.50	35.17	36.93	38.78	40.72	42.76
			bi-weekly	2,552	2,680	2,814	2,955	3,102	3,258	3,421
			monthly	5,529	5,806	6,096	6,402	6,722	7,058	7,411
			annual	66,353	69,672	73,157	76,818	80,661	84,696	88,933

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SR. ANIMAL CARE TECHNICIAN	NON	53	hourly	25.61	26.89	28.24	29.65	31.13	32.69	34.33
			bi-weekly	2,049	2,151	2,259	2,372	2,491	2,615	2,746
			monthly	4,439	4,661	4,894	5,139	5,396	5,666	5,950
			annual	53,266	55,931	58,730	61,669	64,754	67,994	71,396
SR. ANIMAL SERVICES OFFICER	POA	PC	hourly	28.56	29.99	31.49	33.06	34.72	36.45	38.27
			bi-weekly	2,285	2,399	2,519	2,645	2,777	2,916	3,062
			monthly	4,951	5,198	5,458	5,731	6,017	6,318	6,634
			annual	59,407	62,376	65,496	68,769	72,208	75,818	79,610
SR. CIVIL ENGINEER	NON	134	hourly	57.46	60.33	63.35	66.52	69.85	73.34	77.01
			bi-weekly	4,597	4,827	5,068	5,322	5,588	5,867	6,161
			monthly	9,960	10,458	10,981	11,530	12,107	12,712	13,348
			annual	119,516	125,494	131,771	138,361	145,282	152,548	160,177
SR. CODE ENFORCEMENT OFFICER	NON	88	hourly	36.32	38.14	40.04	42.05	44.15	46.36	48.68
			bi-weekly	2,906	3,051	3,204	3,364	3,532	3,709	3,894
			monthly	6,295	6,610	6,941	7,288	7,653	8,036	8,438
			annual	75,544	79,324	83,292	87,458	91,833	96,426	101,251
SR. CUSTOMER SERVICE REPRESENTATIVE	NON	61	hourly	27.74	29.13	30.58	32.11	33.72	35.41	37.18
			bi-weekly	2,219	2,330	2,447	2,569	2,698	2,833	2,974
			monthly	4,808	5,049	5,301	5,567	5,845	6,137	6,444
			annual	57,697	60,583	63,614	66,798	70,139	73,649	77,333
SR. DEPUTY CITY ATTORNEY	NON	158	hourly	72.99	76.64	80.47	84.49	88.72	93.16	97.81
			bi-weekly	5,839	6,131	6,438	6,759	7,098	7,452	7,825
			monthly	12,651	13,284	13,948	14,646	15,378	16,147	16,955
			annual	151,811	159,402	167,375	175,746	184,536	193,764	203,455
SR. ECONOMIC DEVELOPMENT ANALYST	NON	113	hourly	46.61	48.94	51.38	53.95	56.65	59.49	62.46
			bi-weekly	3,728	3,915	4,111	4,316	4,532	4,759	4,997
			monthly	8,078	8,482	8,907	9,352	9,820	10,311	10,827
			annual	96,940	101,788	106,879	112,226	117,839	123,733	129,923
SR. ENGINEERING TECHNICIAN	NON	87	hourly	35.96	37.76	39.65	41.63	43.71	45.90	48.19
			bi-weekly	2,877	3,021	3,172	3,330	3,497	3,672	3,856
			monthly	6,233	6,545	6,872	7,216	7,577	7,956	8,354
			annual	74,794	78,536	82,464	86,590	90,921	95,470	100,245
SR. FACILITIES TECHNICIAN	NON	76	hourly	32.22	33.83	35.52	37.30	39.17	41.13	43.19
			bi-weekly	2,578	2,707	2,842	2,984	3,133	3,290	3,455
			monthly	5,585	5,864	6,158	6,466	6,789	7,129	7,485
			annual	67,018	70,371	73,891	77,588	81,470	85,545	89,825

CITY OF ELK GROVE - SALARY SCHEDULE  
ALL CLASSES

EFFECTIVE: 7/14/2024  
REVISED: 9/25/2024  
REVISED: 12/11/2024  
REVISED: 2/26/2025

CLASSIFICATION	UNIT	GRADE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
SR. FINANCE AND BUDGET ANALYST	NON	112	hourly	46.14	48.45	50.88	53.42	56.09	58.90	61.84
			bi-weekly	3,691	3,876	4,070	4,274	4,487	4,712	4,947
			monthly	7,998	8,398	8,818	9,259	9,723	10,209	10,719
			annual	95,978	100,778	105,820	111,113	116,670	122,506	128,633
SR. GIS ANALYST	NON	105	hourly	43.03	45.18	47.44	49.82	52.31	54.93	57.67
			bi-weekly	3,443	3,615	3,796	3,985	4,185	4,394	4,614
			monthly	7,459	7,832	8,224	8,635	9,067	9,521	9,997
			annual	89,506	93,983	98,684	103,621	108,804	114,246	119,960
SR. HUMAN RESOURCES ANALYST	NON	112	hourly	46.14	48.45	50.88	53.42	56.09	58.90	61.84
			bi-weekly	3,691	3,876	4,070	4,274	4,487	4,712	4,947
			monthly	7,998	8,398	8,818	9,259	9,723	10,209	10,719
			annual	95,978	100,778	105,820	111,113	116,670	122,506	128,633
SR. HUMAN RESOURCES SPECIALIST	NON	92	hourly	37.80	39.69	41.67	43.76	45.95	48.25	50.66
			bi-weekly	3,024	3,175	3,334	3,501	3,676	3,860	4,053
			monthly	6,552	6,879	7,224	7,585	7,964	8,363	8,781
			annual	78,620	82,553	86,683	91,019	95,571	100,352	105,372
SR. INFORMATION SECURITY ENGINEER	NON	128	hourly	54.12	56.83	59.67	62.66	65.79	69.08	72.54
			bi-weekly	4,330	4,546	4,774	5,013	5,263	5,527	5,803
			monthly	9,381	9,851	10,343	10,861	11,404	11,974	12,573
			annual	112,577	118,208	124,121	130,329	136,848	143,692	150,879
SR. INFORMATION TECHNOLOGY ANALYST	NON	111	hourly	45.69	47.97	50.37	52.89	55.54	58.31	61.23
			bi-weekly	3,655	3,838	4,030	4,231	4,443	4,665	4,898
			monthly	7,919	8,315	8,731	9,168	9,626	10,108	10,613
			annual	95,026	99,778	104,769	110,010	115,513	121,290	127,356
SR. MAINTENANCE TECHNICIAN	NON	76	hourly	32.22	33.83	35.52	37.30	39.17	41.13	43.19
			bi-weekly	2,578	2,707	2,842	2,984	3,133	3,290	3,455
			monthly	5,585	5,864	6,158	6,466	6,789	7,129	7,485
			annual	67,018	70,371	73,891	77,588	81,470	85,545	89,825
SR. MANAGEMENT ANALYST	NON	112	hourly	46.14	48.45	50.88	53.42	56.09	58.90	61.84
			bi-weekly	3,691	3,876	4,070	4,274	4,487	4,712	4,947
			monthly	7,998	8,398	8,818	9,259	9,723	10,209	10,719
			annual	95,978	100,778	105,820	111,113	116,670	122,506	128,633
SR. MULTIMEDIA SPECIALIST	NON	102	hourly	41.76	43.85	46.05	48.35	50.77	53.31	55.97
			bi-weekly	3,341	3,508	3,684	3,868	4,061	4,265	4,478
			monthly	7,239	7,601	7,981	8,381	8,800	9,240	9,702
			annual	86,867	91,212	95,775	100,567	105,596	110,878	116,424

CITY OF ELK GROVE - SALARY SCHEDULE  
ALL CLASSES

EFFECTIVE: 7/14/2024  
REVISED: 9/25/2024  
REVISED: 12/11/2024  
REVISED: 2/26/2025

CLASSIFICATION	UNIT	GRADE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
SR. PLANNER	NON	112	hourly	46.14	48.45	50.88	53.42	56.09	58.90	61.84
			bi-weekly	3,691	3,876	4,070	4,274	4,487	4,712	4,947
			monthly	7,998	8,398	8,818	9,259	9,723	10,209	10,719
			annual	95,978	100,778	105,820	111,113	116,670	122,506	128,633
SR. TRANSPORTATION PLANNER	NON	112	hourly	46.14	48.45	50.88	53.42	56.09	58.90	61.84
			bi-weekly	3,691	3,876	4,070	4,274	4,487	4,712	4,947
			monthly	7,998	8,398	8,818	9,259	9,723	10,209	10,719
			annual	95,978	100,778	105,820	111,113	116,670	122,506	128,633
STRATEGIC PLANNING AND INNOVATION PROGRAM MANAGER	NON	129	hourly	54.67	57.40	60.27	63.29	66.45	69.77	73.26
			bi-weekly	4,373	4,592	4,822	5,063	5,316	5,582	5,861
			monthly	9,475	9,949	10,447	10,970	11,518	12,094	12,699
			annual	113,705	119,393	125,365	131,635	138,218	145,131	152,390
STREET MAINTENANCE SUPERVISOR	NON	103	hourly	42.18	44.29	46.51	48.83	51.28	53.84	56.53
			bi-weekly	3,375	3,543	3,721	3,907	4,102	4,307	4,523
			monthly	7,312	7,677	8,061	8,465	8,888	9,333	9,799
			annual	87,738	92,127	96,736	101,574	106,655	111,990	117,592
STREET SWEEPER OPERATOR	NON	73	hourly	31.27	32.83	34.48	36.20	38.01	39.91	41.91
			bi-weekly	2,502	2,627	2,758	2,896	3,041	3,193	3,353
			monthly	5,420	5,691	5,976	6,275	6,589	6,918	7,265
			annual	65,041	68,295	71,711	75,299	79,067	83,021	87,175
SUPERVISING CONSTRUCTION INSPECTOR	NON	102	hourly	41.76	43.85	46.05	48.35	50.77	53.31	55.97
			bi-weekly	3,341	3,508	3,684	3,868	4,061	4,265	4,478
			monthly	7,239	7,601	7,981	8,381	8,800	9,240	9,702
			annual	86,867	91,212	95,775	100,567	105,596	110,878	116,424
SUPERVISING FORENSIC INVESTIGATOR	POA	PR	hourly	44.95	47.20	49.56	52.04	54.64	57.37	60.24
			bi-weekly	3,596	3,776	3,965	4,163	4,371	4,590	4,819
			monthly	7,792	8,182	8,591	9,020	9,471	9,945	10,442
			annual	93,504	98,179	103,088	108,241	113,654	119,336	125,302
STUDENT INTERN		10	hourly	16.66	17.49	18.37	19.29	20.25	21.27	22.33
TRAFFIC CONTROL AND STREET LIGHTING SUPERVISOR	NON	102	hourly	41.76	43.85	46.05	48.35	50.77	53.31	55.97
			bi-weekly	3,341	3,508	3,684	3,868	4,061	4,265	4,478
			monthly	7,239	7,601	7,981	8,381	8,800	9,240	9,702
			annual	86,867	91,212	95,775	100,567	105,596	110,878	116,424
TRAFFIC MANAGEMENT CENTER PROGRAM MANAGER	NON	124	hourly	52.01	54.61	57.34	60.21	63.22	66.38	69.70
			bi-weekly	4,161	4,369	4,587	4,817	5,058	5,311	5,576
			monthly	9,015	9,466	9,939	10,436	10,958	11,506	12,082
			annual	108,177	113,588	119,269	125,235	131,498	138,075	144,980

CITY OF ELK GROVE - SALARY SCHEDULE  
ALL CLASSES

EFFECTIVE: 7/14/2024  
REVISED: 9/25/2024  
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CLASSIFICATION	UNIT	GRADE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
TRAFFIC SIGNAL TECHNICIAN I	NON	76	hourly	32.22	33.83	35.52	37.30	39.17	41.13	43.19
			bi-weekly	2,578	2,707	2,842	2,984	3,133	3,290	3,455
			monthly	5,585	5,864	6,158	6,466	6,789	7,129	7,485
			annual	67,018	70,371	73,891	77,588	81,470	85,545	89,825
TRAFFIC SIGNAL TECHNICIAN II	NON	86	hourly	35.60	37.38	39.25	41.22	43.28	45.44	47.72
			bi-weekly	2,848	2,991	3,140	3,297	3,462	3,635	3,817
			monthly	6,171	6,480	6,804	7,144	7,502	7,877	8,271
			annual	74,051	77,756	81,646	85,730	90,019	94,522	99,250
UTILITIES LOCATOR	NON	82	hourly	34.21	35.92	37.72	39.60	41.59	43.66	45.85
			bi-weekly	2,737	2,874	3,017	3,168	3,327	3,493	3,668
			monthly	5,930	6,226	6,538	6,865	7,208	7,569	7,947
			annual	71,154	74,714	78,451	82,376	86,497	90,823	95,367
VETERINARIAN	NON	144	hourly	63.48	66.66	69.99	73.49	77.17	81.03	85.08
			bi-weekly	5,079	5,333	5,599	5,879	6,173	6,482	6,806
			monthly	11,004	11,554	12,132	12,739	13,376	14,045	14,747
			annual	132,042	138,646	145,581	152,862	160,507	168,535	176,963
VETERINARY ASSISTANT	NON	39	hourly	22.27	23.38	24.55	25.78	27.07	28.42	29.84
			bi-weekly	1,781	1,870	1,964	2,062	2,165	2,274	2,388
			monthly	3,859	4,052	4,255	4,468	4,692	4,927	5,173
			annual	46,312	48,629	51,063	53,618	56,301	59,119	62,076
VICTIM/WITNESS ADVOCATE	NON	65	hourly	28.87	30.31	31.83	33.42	35.09	36.85	38.69
			bi-weekly	2,310	2,425	2,546	2,674	2,808	2,948	3,096
			monthly	5,004	5,254	5,517	5,793	6,083	6,388	6,707
			annual	60,048	63,052	66,207	69,520	72,997	76,650	80,484
WASTE PROGRAM COORDINATOR	NON	R93	hourly	37.66	39.54	41.52	43.59	45.77	48.06	50.47
			bi-weekly	3,012	3,163	3,321	3,487	3,662	3,845	4,037
			monthly	6,527	6,853	7,196	7,556	7,934	8,331	8,748
			annual	78,323	82,241	86,354	90,674	95,210	99,973	104,974

## EXHIBIT D

### CITY OF ELK GROVE CITY COUNCIL BENEFITS

<b>MEDICAL (GROUP HEALTH PLAN)</b>	Councilmembers may participate in the City’s group health plan at the same rates and contribution levels provided to the City’s executive team.
<b>SUPPLEMENTAL HEALTH</b>	Councilmembers may participate in the City’s supplemental medical expense insurance policy which provides reimbursement for medical expenses not otherwise covered by health insurance, up to the maximums available to the City’s executive team.
<b>CASH-IN-LIEU OF MEDICAL</b>	Councilmembers who decline enrollment in the City’s group health plan, and who meet the eligibility requirements for the cash-in-lieu program, shall receive an in-lieu cash fringe payment of \$300 per month, which shall be placed into a 457(b) deferred compensation account on behalf of the City Councilmember. There will be no City match for this contribution.
<b>DENTAL</b>	Dental Premiums are paid 100% by the City for councilmembers who enroll in a City medical plan. If a councilmember declines enrollment in the City medical plan, and elects to enroll in the City sponsored Dental plan, the premiums for these plans shall be deducted from the in-lieu cash fringe amount, with the balance being placed into a 457(b) deferred compensation account.
<b>VISION</b>	Vision Premiums are paid 100% by the City for councilmembers who enroll in a City medical plan. If a councilmember declines enrollment in the City medical plan, and elects to enroll in the City sponsored Vision plan, the premiums for these plans shall be deducted from the in-lieu cash fringe amount, with the balance being placed into a 457(b) deferred compensation account.
<b>RETIREMENT - CALPERS (OPTIONAL MEMBERSHIP)</b>	<p>Councilmembers are optional members of the California Public Employees Retirement System (CalPERS). If membership is elected, the benefit formula is as follows:</p> <ul style="list-style-type: none"> <li>• 2.7% at 55 if appointed before 8/12/12</li> <li>• 2% at 55 if appointed after 8/12/12 and a current Classic member of CalPERS</li> <li>• 2% at 62 if appointed after 1/1/13 and not a Classic member of CalPERS</li> </ul>
<b>DEFERRED COMPENSATION</b>	Councilmembers may participate in a 457(b) deferred compensation plan up to maximums allowed by law.
<b>DEFERRED COMPENSATION – CITY MATCH</b>	The City will match up to 4% of a councilmember’s elective 457(b) contribution to a 401(a) retirement savings plan. There is a 1-year vesting period.
<b>SOCIAL SECURITY</b>	The City does not participate in the FICA portion of Social Security. Councilmembers do contribute to Medicare.
<b>HEALTH RETIREMENT ACCOUNT</b>	The City provides a defined contribution of \$200.00 per month for IRS-eligible medical expenses upon retirement. There is a 1-year vesting period.
<b>FLEXIBLE SPENDING ACCOUNT</b>	Councilmembers may participate in a flexible spending account for IRS-approved medical and/or approved dependent care expenses to be paid on a pre-tax basis.
<b>BASIC LIFE INSURANCE</b>	The City provides Basic Life Insurance at 1X base salary with a minimum of \$50,000 and maximum of \$300,000.
<b>EMPLOYEE ASSISTANCE PROGRAM</b>	Available to councilmembers and dependents.
<b>WELLNESS PROGRAM</b>	Dedicated Wellness Coordinator and multiple on-site fitness and wellness classes.

**CERTIFICATION**  
**ELK GROVE CITY COUNCIL RESOLUTION NO. 2025-033**

STATE OF CALIFORNIA        )  
COUNTY OF SACRAMENTO    )       ss  
CITY OF ELK GROVE         )

*I, Jason Lindgren, City Clerk of the City of Elk Grove, California, do hereby certify that the foregoing resolution was duly introduced, approved, and adopted by the City Council of the City of Elk Grove at a regular meeting of said Council held on February 26, 2025 by the following vote:*

**AYES:**        **COUNCILMEMBERS:**        *Singh-Allen, Robles, Brewer, Spease, Suen*

**NOES:**       **COUNCILMEMBERS:**        *None*

**ABSTAIN:**   **COUNCILMEMBERS:**        *None*

**ABSENT:**    **COUNCILMEMBERS:**        *None*

  
\_\_\_\_\_  
**Jason Lindgren, City Clerk**  
**City of Elk Grove, California**