

**SUGGESTED AFFIRMATIVE STATEMENT FOR ADOPTION OF THE VANTAGECARE RETIREMENT HEALTH SAVINGS (RHS) PROGRAM**

Plan Number: 8 03662

Name of Employer: City of Elk Grove State: Ca

Affirmative Statement of the above-named Employer (the "Employer"):

WHEREAS, the Employer has employees rendering valuable services; and

WHEREAS, the establishment of a retiree health savings program serves the interests of the Employer by enabling it to provide reasonable security regarding such employees' health needs during retirement, by providing increased flexibility in its personnel management system, and by assisting in the attraction and retention of competent personnel; and

WHEREAS, the Employer has determined that the establishment of the retiree health savings program (the "Program") serves the above objectives;

NOW THEREFORE, as a duly authorized agent of the Employer, I hereby:

ESTABLISH the Employer's ICMA Retirement Corporation's VantageCare Retirement Health Savings Program through the Employer's integral part trust ("Trust") and the Employer's welfare benefits plan ("Plan"); and

SPECIFY that the assets of the Plan shall be held in trust, with the following entity or individual serving as trustee (Select one):

- the Employer
- the following position within the Employer: \_\_\_\_\_  
(insert title of individual acting as trustee)
- the following group or committee within the Employer: Retirement Committee  
(insert group or committee acting as trustee)
- the following third-party trustee: \_\_\_\_\_  
(insert name of third-party trustee)

for the exclusive benefit of the Plan participants and their survivors, and the assets of the plan shall not be diverted to any other purpose prior to the satisfaction of all liabilities of the Plan. The Employer has executed the Declaration of trust of the City of Elk Grove Integral Part Trust in the form of: (Select one)

- The sample trust made available by the ICMA Retirement Corporation
- The trust provided by the Employer (executed copy attached hereto).

SPECIFY that the Retirement Investment Committee Chair shall be the coordinator and contact for the Plan and shall receive necessary reports, notices, etc.

DATE: 11/08/2016

Retirement Committee Chair  
Title of Designated Agent

  
Signature



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## RHS IMPLEMENTATION DATA FORM

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